REPORT OF THE CONTROLLER AND AUDITOR GENERAL

THE UNITED REPUBLIC OF TANZANIA

NATIONAL AUDIT OFFICE

ISO 9001:2015 Certified

NATIONAL INSTITUTE OF TRANSPORT (NIT)

REPORT OF THE CONTROLLER AND AUDITOR GENERAL ON THE FINANCIAL AND COMPLIANCE AUDIT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025

Controller and Auditor General
National Audit Office,
Ukaguzi House,
Mahakama Road, Tambukareli,
P.O. Box 950,
41104 Dodoma, Tanzania.
Tel: +255 (026) 2161200-9
Email: ocag@nao.go.tz
Website: www.nao.go.tz

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About the National Audit Office

Mandate

The statutory mandate and responsibilities of the Controller and Auditor-General are provided for under Article 143 of the Constitution of the United Republic of Tanzania of 1977 and in Section 10 (1) of the Public Audit Act, Cap. 418.

NAOT Vision, Mission & Motto

Vision
A credible and modern Supreme Audit Institution with high-quality audit services for enhancing public confidence.

mission
To provide high-quality audit services through modernization of functions that enhances accountability and transparency in the management of public resources.

Motto
Modernizing External Audit for Stronger Public Confidence

Core Values

Independence and Objectivity: We are an impartial public institution, independently offering high-quality audit services to our clients in an unbiased manner.

Integrity: We observe and maintain high ethical standards and rules of law in the delivery of audit services.

Results-Oriented: We focus on achievements of reliable, timely, accurate, useful, and clear performance targets.

Professional competence: We deliver high quality audit services based on appropriate professional knowledge, skills, and best practices.

Creativity and Innovation: We encourage, create and innovate value-adding ideas for the improvement of audit services.

Team Work Spirit: We value and work together with internal and external stakeholders.

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Abbreviations

CBET	Competence Based Education and Training
CILT UK	Chartered Institute of Logistics and Transport of United Kingdom
CoEATO	Centre of Excellence in Aviation and Transport Operations
EASTRIP	East Africa Skills for Transformation and Regional Integration Project
FYRSP	Five Year Rolling Strategic Plan
IPSAS	International Public Sector Accounting Standards
ISSAIs	International Standards of Supreme Audit Institutions
JICA	Japan International Cooperation Agency
KAMATA	Kampuni ya Mabasi Tanzania
MTEF	Medium-Term Expenditure Framework
NACTVET	National Council for Technical and Vocational Education and Training
NBAA	National Board of Accountants and Auditors
NIT	National Institute of Transport
NTA	National Technical Awards
NTC	National Transport Corporation
OSHA	Occupation Safety and Health Authority
OUT	Open University of Tanzania
RETCOs	Regional Transport Companies
TASAC	Tanzania Shipping Agency Corporation
TBS	Tanzania Bureau of Standards
TCAA	Tanzania Civil Aviation Authority
UDA	Usafiri Dar es Salaam Limited

1.0 INDEPENDENT REPORT OF THE CONTROLLER AND AUDITOR GENERAL

The Chairperson,
Governing Council,
National Institute of Transport,
P.O. Box 705,
DAR ES SALAAM

1.1 REPORT ON THE AUDIT OF FINANCIAL STATEMENTS

Unqualified Opinion

I have audited the financial statements of National Institute of Transport, which comprise the statement of financial position as at 30 June 2025, and the statement of financial performance, statement of changes in net assets and cash flow statement and the statement of comparison of budget and actual amounts for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the National Institute of Transport as at 30 June 2025, and its financial performance and its cash flows for the year then ended in accordance with International Public Sector Accounting Standards (IPSAS) Accrual basis of accounting, as issued by the International Public Sector Accounting Standards Board (IPSASB) and the manner required by the Public Finance Act, Cap. 348.

Basis for Opinion

I conducted my audit in accordance with the International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the section below entitled "Responsibilities of the Controller and Auditor General for the Audit of the Financial Statements". I am independent of National Institute of Transport in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the National Board of Accountants and Auditors (NBAA) Code of Ethics, and I have fulfilled my other ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key audit matters are those matters that, in my professional judgement were of the most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole and in forming my opinion thereon, and I do not provide a separate opinion on these matters.

Other Information

Management is responsible for the other information. The other information comprises the Report by those charged with Governance, Statement of Directors responsibility and Declaration by the Head of Finance but does not include the financial statements and my audit report thereon.

My opinion on the financial statements does not cover the other information, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed on the other information that I obtained prior to the date of this audit report, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IPSAS and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Responsibilities of the Controller and Auditor General for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an audit report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISSAIs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my audit report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my audit report. However, future events or conditions may cause the entity to cease to continue as a going concern; and
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are, therefore, the key audit matters. I describe these matters in my audit report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest of such communication.

In addition, Section 10 (2) of the Public Audit Act, Cap 418 requires me to satisfy myself that the accounts have been prepared in accordance with the appropriate accounting standards.

1.2 REPORT ON COMPLIANCE WITH LEGISLATIONS

1.2.1 Compliance with the Public Procurement laws

Subject matter: Compliance audit on procurement of works, goods, and services

I conducted a compliance audit of the procurement of works, goods and services at National Institute of Transport (NIT) for the year ended 30 June 2025 as per the Public Procurement Act, 2023, the Public Procurement Regulations, 2024, and related directives. I examined each phase of the procurement life cycle, including advertising of tenders, evaluation of bids, award of contracts and contract management, to confirm that the entity issued competitive solicitations, applied approved evaluation criteria, secured authorizations before award and maintained complete transaction records.

Conclusion

Based on the audit procedures performed, I conclude that National Institute of Transport (NIT) complies, in all material respects, with the requirements of the Public Procurement laws in Tanzania.

1.2.2 Compliance with the Budget Act and other Budget Guidelines

Subject matter: Budget formulation and execution

I conducted a compliance audit of budget formulation and execution at National Institute of Transport (NIT) for the year ended 30 June 2025 as per the Budget Act, Cap. 439, and the Budget Guidelines issued by the Ministry of Finance. I reviewed budget submissions, approval memoranda, commitment registers, ledger entries and variance analyses to confirm that the entity prepared estimates in the prescribed format, obtained timely authorizations before incurring obligations, recorded transactions accurately and reported variances as required.

Conclusion

Based on the audit procedures performed, I conclude that National Institute of Transport (NIT) complies, in all material respects, with the requirements of the Budget Act and related Budget Guidelines.

Charles E. Kichere
Controller and Auditor General,
Dodoma, United Republic of Tanzania.
March 2026

AUDITOR GENERAL

2.0 REPORT BY THOSE CHARGED WITH GOVERNANCE

2.1 BACKGROUND

In compliance with the Public Corporations Act, 1992 and the Tanzania Financial Reporting Standard No. 1 on Directors' Report, the Governors submit their report and financial statements of the National Institute of Transport for the year ended 30 June 2025.

The report discloses the state of affairs of the National Institute of Transport. The Financial Statements have been prepared in accordance with the International Public Sector Accounting Standards (IPSASs).

2.2 ESTABLISHMENT

The National Institute of Transport (NIT) was established in 1975 as a training wing of the then National Transport Corporation (NTC). NIT was responsible for strengthening human resource capabilities of transport operatives and middle level-managers of its subsidiary companies. These subsidiary companies were: National Bus Services Limited (KAMATA), Usafiri Dar es Salaam Limited (UDA), and Regional Transport Companies (RETCOs).

In 1982, it was realized that there was a need for a training Institute that will cover all modes of transport. In the limelight of the above, the Institute established its area of activities and responsibilities. As a result, NIT was re-established through NIT Act, Cap.187 as an autonomous Higher Learning Institution under the then Ministry of Communications and Transport (MoCT). It came into operation on 01 July 1983 through Government Notice No. 91. Currently, NIT is under the Ministry of Transport. NIT is mandated by the Government of the United Republic of Tanzania to offer training, conduct research and consultancy in Logistics, Management and Transport Technology.

2.3 CORPORATE OUTLOOK

2.3.1 Vision

"To be a World-Class Training Institution Committed to Support a Sustainable Transport Sector".

2.3.2 Mission

"To Provide High-Quality Education and Training, Research, Consultancy, Innovations and Services in Transport and Allied Fields for Sustainable Socio-Economic Development".

2.4 CORE VALUES

In pursuit of its Vision and Mission, National Institute of Transport is committed to the following Core Values:

a) Nurturing;
b) Integrity;

c) Teamwork;
d) Cultural Diversity;
e) Accountability; and
f) Novelty

2.5 INSTITUTE OBJECTIVES

The main objectives of the National Institute of Transport (NIT) are:

a) To provide facilities for the study and training in the principles, procedures and techniques of transport operations, physical distribution and other related subjects as the Council may occasionally decide;
b) To conduct training programs in the subjects specified in paragraph (a) and in such other related subjects as the Council may from time to time decide;
c) To engage in research, operational and organizational problems and training needs in the areas specified in paragraph (a) and the transport sector in general and to evaluate the results achieved by the Institute's training programs;
d) To provide consultancy services to the government, Parastatal bodies and such other organizations or persons as may be necessary;
e) To sponsor, arrange and provide facilities for conferences and seminars;
f) To establish departments within the Institute to organize and administer its activities.
g) To conduct professional examinations and to grant professional degrees, diplomas and certificates of different types and other awards of the Institute;
h) To do all such acts and things and enter into all such contracts and transactions as are, in the opinion of the Council expedient or necessary for the proper and efficient discharge of the functions of the Institute;
i) To arrange for the publications and general dissemination of materials produced in connection with the work and activities of the Institute; and
j) To establish and foster closer association with other Institutions of higher learning.

The Institute offers Certificates, Diplomas and Bachelor's Degrees in the areas of Logistics and Transport Management, Automobile Engineering, Freight Clearing and Forwarding, Information Technology, Aircraft Maintenance Engineering, Procurement and Logistics Management, Accounting and Transport Finance, Business Administration, Mechanical Engineering, Computer Science, Marketing and Public Relations, Human Resource Management, Road and Railway Transport Logistics Management, Shipping and Ports Logistics Management and Education with Mathematics and Information Technology. The Institute also offers Postgraduate Diplomas in the areas of Air Transport Management, Logistic in Transport Management, Travel and Tourism Management, Shipping and Port Management; Procurement and Logistic Management, Transport Economics, Rail Transport Management, Road Transport Management and Transportation Engineering and Master of Science in Logistics and Transport Management. Further the Institute offers two Masters Degrees in Logistics and Transport Management and Mechanical Engineering and Transport Machinery respectively. In addition to these long-term courses, the Institute conducts short courses in Transport Operations, Vehicle Maintenance, Vehicle Inspection, Driver Testing and Road Safety.

2.6 RESOURCES AND STRENGTH

Resources and strengths that facilitate the Institute's endeavour in achieving its strategic objectives include human, financial and technological resources. In terms of human capital, the Institute has well-qualified academic and supporting staff dedicated to a long career in the Institute. From its strategic perspective, the Institute uses its financial strength to facilitate implementation of initiatives as provided in the strategic plan within the available financial resources and prudently manage its sources of income.

On the technological side, the Institute has made significant efforts to adopt modern technology and become the think tank in the transport sector. Further, the Institute has managed to extend its services country-wide through training, consultancy, short courses, research and dissemination of research results.

2.7 REVIEW OF INSTITUTE PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2025

The Institute operated through the NIT Fourth Five Year Rolling Strategic Plan (FYRSP IV), which describes the Vision, Mission, Core Values, Objectives, Targets, Key Performance Indicators, and service output. During the year, the Institute's Five Year Rolling Strategic Plan focused on attaining seven major strategic objectives that translate into its primary mandate. The Implementation of the FYRSP IV is evaluated quarterly based on key performance indicators and its report is compiled on a semi-annual and annual. The assessment of performance includes both financial and non-financial aspects. During the financial year 2024/25, the FYRSP IV was implemented by an average of 95%. The strategic objectives implemented during 2024/25, achievements, constraints and way forward for each are detailed in **Table 1.1.**

Table 1: The Overall Performance of Annual Targets for the Financial Year 2024/2025	
Strategic Objectives and Codes	C: Training and Services in Transport and Allied Fields Strengthened; D: Teaching and Learning Environment Enhanced; and G: Operational Capacity and Efficiency Enhanced.

TARGET AS PER ANNUAL WORK PLAN		PERFORMANCE ON TARGETS	
Objective Code	**Planned Annual Target**	**Implementation of the Target during the Financial Year 2024/2025**	**Remarks on Performance**
A	Two HIV, AIDS, NCDs, and Mental health awareness sessions were conducted.	Two HIV/AIDS, NCD, and Mental Awareness Program was conducted for 12 peer educators for three days from 4 - 6 June, 2025.	100 % Implemented.
	To develop and implement the HIV, AIDs, and NCDs Annual Plan by June 2025.	**The following has been implemented.** i. (1) seminar on HIV, AIDS and Non-Communicable Diseases was conducted to 95 new staff during induction course from 19th to 21st March 2025; Mental Health awareness sessions were conducted for 20 staff members on 15-17 May 2025- Morogoro. iii) Awareness program conducted on HIV, AIDS and Non-Communicable Diseases from 21st, October to 1st November 2024 to undergraduate students and 11th December, 2024 to postgraduate students during orientation period; and i)	100 % Implemented.
	To develop and implement the NIT Occupational Safety and Health plan by June 2026.	The following has been implemented. 13 OSHA Committee Members were appointed, and a training session on awareness of Occupational Health and Safety issues and hazard identification within the Institute was conducted by OSHA at NIT.	100 % Implemented.
	Policy for People with Special Needs will be developed and operationalized by June 2025.	The policy has been developed pending approval.	100 % Implemented.
	Ten (10) Sports tournaments will be conducted by June 2025.	Four tournaments were conducted in this quarter. 10 tournaments were conducted in previous quarters, with three tournaments in the 1st Quarter, five in the 2nd Quarter, and two in the 3rd Quarter.	100% implemented.
	Guidance and Counseling Guidelines developed and operationalized by June 2025.	The Guidance and Counseling Guidelines have been approved.	The Guidance and Counseling Guidelines' operations will start in the 1st quarter of the Financial Year 2025/2026.

TARGET AS PER ANNUAL WORK PLAN		PERFORMANCE ON TARGETS	
Objective Code	Planned Annual Target	Implementation of the Target during the Financial Year 2024/2025	Remarks on Performance
B	Two Ethics awareness programs conducted by June 2025.	Two ethics awareness program was conducted for 115 staff.	100% Implemented.
	To review the NIT Gender Management Policy by June 2025.	The draft review of the Gender Policy has been developed.	The policy will be submitted for approval during the fourth Quarter meetings.
	Two Ethics and Integrity awareness programs developed and implemented by June 2025.	Three programs were conducted in the 1st, 2nd, and 3rd quarters, respectively.	100% implemented.
C	(1) Three (3) long-course programs developed by June 2025.	(a) NACTVET validated curricula for three Postgraduate programmes. These are: (i) Master's (NTA Level 9) in Procurement, Logistics, and Supply Chain Management; (ii) Master's (NTA Level 9) in Shipping and Port Logistics Management; and Ordinary Diploma in Customs and Freight Forwarding Management (NTA Level 4-8).	
		(b) Curriculum information reports for two (2) long-course programmes were prepared. These are: (i) Ordinary Diploma (NTA Level 4-6) in Aviation Management; and (ii) Bachelor's Degree (NTA Level 7 & 8) in Aviation Management.	Curriculum development for the two long courses will proceed in the Financial Year 2025/2026.
		(c) Ordinary Diploma (NTA Level 4-6) programme in Flight Operations undergone situation analysis and the report was prepared.	Curriculum development for one long course will proceed in the Financial Year 2025/2026.
	(2) Seven long-course programmes reviewed by June 2025.	(a) Five Curricula were developed and validated by NACTVET. These include: (i) Bachelor's Degree (NTA Levels 4-8) in Logistics and Transport Management; (ii) Ordinary Diploma (NTA Levels 4-6) in Freight Clearing and forwarding; (iii) Ordinary Diploma and Bachelor's Degree (NTA Levels 4-8) in Business Administration; (iv) Ordinary Diploma and Bachelor's Degree (NTA Levels 4-8)	

TARGET AS PER ANNUAL WORK PLAN		PERFORMANCE ON TARGETS	
Objective Code	**Planned Annual Target**	**Implementation of the Target during the Financial Year 2024/2025**	**Remarks on Performance**
		in Human Resource Management; and (v) Ordinary Diploma and Bachelor's Degree (NTA Levels 4-8) in Procurement and Logistics Management.	
		(b) Two Curricula for long-course programmes are still undergoing the validation process by NACTVET. These include: (i) Ordinary Diploma (NTA Levels 4-6) in Library and Information Studies; and (ii) Ordinary Diploma (NTA Levels 4-6) in Records, Archives and Information Management.	NIT Management is performing regular follow-up with NACTVET for validation of two curricula.
	(3) One (1) short-course programme developed by June 2025.	Two Curricula for short-course programmes were developed and approved by the NIT Short Course Committee. These include: (a) Maritime Safety Course; and (b) School Bus Operations and Management.	The additional short-course programme was developed in response to the growing market demand.
	(4) Three Short-course programmes reviewed by June 2025.	Three curricula for short-course programmes were reviewed. These programmes are: (a) Drivers Instructor course; (b) Advanced Drivers Grade II (VIP); and (c) Advanced Drivers Grade one.	
	(5) 14 teaching and laboratory Manuals (10 teaching manuals and four laboratory manuals) developed by June 2025.	12 Manuals were developed as follows: (a) Eight teaching Manuals developed are: (i) Communication Skills - NTA Level 5; (ii) Development Studies - NTA Level 6; (iii) Development Studies - NTA Level 7; (iv) Communication Skills - NTA Level 7; (v) Database Concept; (vi) Training Movement, Consignment Safety and Security; (vii) Computer Networking; and (viii) Basic Communication Skills -NTA Level 4.	The remaining two teaching Manuals will be developed in the second quarter of the Financial Year 2025/2026.
		(b) Four Laboratory Manuals developed are: (i) Cathodic Protection - NTA Level 6; (ii) Marine Diesel Engine and Auxiliary Machinery - NTA Level 6; (iii) Ship Forms and Model Project - NTA Level 6; and	Target was fully implemented.

TARGET AS PER ANNUAL WORK PLAN		PERFORMANCE ON TARGETS	
Objective Code	**Planned Annual Target**	**Implementation of the Target during the Financial Year 2024/2025**	**Remarks on Performance**
		(iv) Ship Stability - NTA Level 6.	
D	(1) NIT Lindi Campus for Development of Skilled Workforce and Technology for Maritime, Oil and Gas Transport Industry established by 15% by June 2025.	During the review period, the Institute recorded 15% performance in setting up the NIT Lindi campus, covering the following activities: (a) Environmental and Social Impact Assessment (ESIA) report has been approved by the National Environment Management Council (NEMC) and got endorsement from the Vice President's Office for Union and Environmental Affairs; (b) The Feasibility Study report was reviewed and approved by the Planning Commission, then the Project was registered by a Project Code 4209; (c) Grading of the internal road networks has been completed, including alignment, shaping, and first material dumping to improve the subgrade, and (d) Architectural and structural design (detailed design) of two (2) buildings (two-storey block and Canteen buildings) has been completed.	Target was fully implemented. Construction works will commence during the first quarter of the 2025/26 financial year, after procuring the construction firm.
	(3) National Transport Learning Resource Centre (NTLRC) (Library) building Phase IV to be constructed by 100% by June 2025.	The construction of the NTLRC is 98% complete. As of 30th June 2025, finishing works, namely, installation of windows, floors, walls, and ceilings; painting and decoration; electrical works; installation of air conditioning and ICT systems; and plumbing and firefighting systems on the third to sixth floors, were completed.	The remaining 2%, which entails fixing minor tile defects and constructing an underground water tank (external works), will be completed during the first quarter of the Financial Year 2025/2026.
	(4) Five CoEATO buildings at NIT campus constructed and commissioned by 100% by June 2025.	The construction of the five CoEATO buildings is 99% complete, whereas two Hostels are 100% complete and have been handed over to the Institute. In contrast, three Centre of Excellence buildings are being finalized (98% complete).	1%, the remaining works constitute the installation of the permanent power connection, testing, and commissioning, planned to be completed in the first quarter of the Financial Year 2025/2026.
	(4) Civil laboratory at National Institute of Transport - Mabibo main campus, constructed (phase I and II) by 80% by June 2025.	The construction of the Civil Laboratory (Phases I and II) is 99% complete. The activities that contributed to this progress include blockwork, plastering, skimming, installation of tiles, windows, and doors; sanitary fittings; electrical and air-conditioning systems; ground-floor tiling; construction and leveling of the terrazzo floor; ceiling installation; painting; and external works.	The remaining 1% of the work (Phases I and II), which involves terrazzo floor polishing, is scheduled to be completed in July 2025, once the students have vacated the building.

TARGET AS PER ANNUAL WORK PLAN		PERFORMANCE ON TARGETS	
Objective Code	**Planned Annual Target**	**Implementation of the Target during the Financial Year 2024/2025**	**Remarks on Performance**
	(5) Fence Phase IV at the National Institute of Transport - Mabibo campus, to be constructed by 100% by June 2025.	The construction of Phase IV of the 200-meter fence is 60% complete. The design has been finalized, and construction has commenced, with reinforcement, concrete works, and foundation concrete blockwork currently underway.	The construction work is expected to be completed in the first quarter of the 2025/2026 Financial Year.
	(6) Access roads at NIT Mabibo campus constructed by 100% by June 2025.	The construction of access roads at the NIT Mabibo campus has reached 75% completion. Activities carried out include the procurement of a contractor and the ongoing upgrading of 1.124 km of internal roads to bitumen standard. This includes scarification and preparation of the C1 layer on Road 1, as well as stabilization of the C1 layer on Roads 2 and 3, which has been completed and is now awaiting Asphalt concrete works.	The remaining 25% of work will be carried out in the first quarter of the 2025/2026 Financial Year.
	(7) One (1) multi-engine training Aircraft acquired by June 2025.	NIT signed a contract with the supplier, TEXTRON AVIATION INC., on July 27, 2023, for the supply of a Beechcraft Baron G58 multi-engine training Aircraft. The construction of the aircraft is ongoing.	The delivery of a Beechcraft Baron G58 multi-engine training Aircraft is scheduled for the second quarter of Calendar Year 2026.
	(8) Acquisition of two complex single piston engine Aircraft (Piper Arrow) by June 2025.	During the review period, the Institute prepared specifications for two aircraft, which the Ministry of Transport approved. The draft contract for the procurement of two complex single-piston engine aircraft is currently being prepared.	The contract for the procurement of the two aircraft will be signed in the Financial Year 2025/2026.
	(9) Furniture and fittings (firefighting equipment, office furniture, and air conditioners) procured by June 2025.	The acquisition of furniture and fittings was carried out in the following manner: - (a) Furniture for students' hostels was procured and delivered to the Institute as follows: (i) 791 double Beds; (ii) 1,504 Mattresses; (iii) 228 working Tables; (iv) 788 Chairs (v) Two (2) Cabinets; and (vi) Eight (8) office Tables. (b) Furniture for staff was procured and delivered as outlined below: (i) 100 office Chairs; and (ii) 100 office Tables.	The target was fully achieved.

TARGET AS PER ANNUAL WORK PLAN		PERFORMANCE ON TARGETS	
Objective Code	**Planned Annual Target**	**Implementation of the Target during the Financial Year 2024/2025**	**Remarks on Performance**
		(c) Six (6) air conditioners were procured and delivered.	
	(10) Generator of 200 KVA procured by June 2025.	A 200 KVA generator has been procured and installed	
	(11) Insurance covers for NIT Buildings facilitated by June 2025.	Insurance coverage for NIT's old buildings has been ensured.	
	(12) Operation activities of the Regional Centre of Excellence for Road Safety (RCoERS) executed by June 2025.	NIT, through RCoERS, implemented the following activities: - (a) During Road Safety Week and the Road Safety Awareness Program in Unguja-Zanzibar, RCoERS, in collaboration with the Zanzibar Road Transport Safety Authority (ZARTSA), conducted the following: - (i) An outreach program on Road Safety awareness was conducted at eight (8) primary schools in Zanzibar, where seven (7) teachers and 85 champion pupils participated; (ii) A symposium involving 248 stakeholders, including policymakers, transport experts, educators, drivers, driving instructors, and community leaders, was held to address critical Road Safety challenges in Zanzibar; and (iii) About 228 drivers, conductors, and members of the general public who visited NIT's booth in Zanzibar were engaged in Road Safety awareness activities. (b) Conducted road safety outreach programs in Dar es Salaam, Mbeya, Songwe, Kigoma, Dodoma, and the Coast region, reaching 24,440 pupils across 48 primary schools and engaging 1,470 motorcycle (Bodaboda) drivers, 190 tricycle drivers, 397 bus drivers, and 270 paratransit (mchomoko) drivers; (c) Provided capacity-building training to 37 participants on conducting research and delivering consultancy services in Road Safety. Attendees included representatives from the Tanzania Police Force, TANROADS, Fire and Rescue Force, Muhimbili National Hospital, Tanzania Red Cross Society, Dar es Salaam Institute of Technology (DIT), G-PES Engineering	

TARGET AS PER ANNUAL WORK PLAN		PERFORMANCE ON TARGETS	
Objective Code	**Planned Annual Target**	**Implementation of the Target during the Financial Year 2024/2025**	**Remarks on Performance**
		Ltd., and the National Institute of Transport. (d) Delivered and installed GIS software and Vehicle Tracking System training software; (e) Promoted the center's initiatives through media coverage and outreach activities; (f) Reviewed the situation analysis report and certification frameworks for one (1) Bachelor's Degree program, two (2) Master's Degree programs, and 15 short courses.	
	(13) Operation activities of the Centre of Excellence in Aviation and Transport Operations (CoEATO) executed by June 2025.	The performance of CoEATO objectives is summarized as follows: (a) 100% performance on the Disbursement-linked Indicator (DLI) was achieved: (b) 98% performance on Infrastructure development (construction) at the NIT Mabibo-Dar es Salaam campus was achieved; (c) Construction of the Pilot Training Hangar at Kilimanjaro International Airport (KIA): The tender evaluation for selecting a contractor has been completed, and the Accounting Officer has approved the evaluation report. and (d) 71% of the procurement performance for learning facilities and equipment has been achieved.	The remaining 2% of construction works for five (5) buildings at the NIT Mabibo, Dar es Salaam campus, including installation of permanent power connection, testing, and commissioning, will be carried out in the first quarter of the Financial Year 2025/2026.
	(14) ICT Strategic Plan implemented by June 2025.	The Institute has performed the following tasks (in summary): (a) 250 ICT equipment and facilities were procured, including desktop computers, Laptops, ICT accessories, Printers, Camera systems, and Communication tools; (b) One (1) new computer lab equipped with 50 computers was established in the Civil Laboratory building; (c) The website and social media platforms (applications) were updated as needed to ensure the public received accurate and up-to-date information; (d) The Student Information Management System (SIMS) was upgraded to support multiple Coursework Assessment (CA) uploads; a postponement process (for both Studies and examinations), password reset capability, and students' clearance.	The ICT policy documents will be submitted for approval in the Financial Year 2025/2026.

TARGET AS PER ANNUAL WORK PLAN		PERFORMANCE ON TARGETS	
Objective Code	Planned Annual Target	Implementation of the Target during the Financial Year 2024/2025	Remarks on Performance
		(e) SIMS was integrated with the systems of the Higher Education Students Loan Board (HESLB) and the National Health Insurance Fund (NHIF) to enable students to apply for loans and request NHIF cards; (f) Development of an online driver's testing portal is currently underway, and a prototype system has already been developed and presented to the relevant user department for gathering more requirements. (g) The review of ICT policy documents, aimed at aligning them with the new organizational structure, is at its final stage; and (h) A Driver Results Portal - enabling drivers to access their results online- has been developed in prototype form and presented to the user department.	
E	Ten papers in peer-reviewed journals published by June 2025	Seventeen papers in peer-reviewed journals were published.	170% implemented.
	One (1) International Conference organized by June 2025	One International Conference was conducted	100% implemented
	100% of operationalization of the National Institute of Transport Company Limited by June 2025	The Company was registered and started its operations by 100%	100% implemented
	15 conference papers presented by June 2025	11 conference papers presented	73% implemented
	Research and innovations guideline implemented by 100% by June 2025	100% Research and innovations guideline implemented	100% implemented
	Two research capacity-building training sessions for academic staff will be conducted by June 2025	One research capacity-building training to academic staff was conducted	50% Implemented
	Intellectual Property Rights (IPRs) Policy implemented by 100% by June 2025	Intellectual Property Rights (IPRs) Policy was implemented by 100%	100% implemented
F	100% Operationalization of reviewed Quality Control and Quality Assurance guidelines by June 2025	Quality Control and Quality Assurance guidelines were reviewed and operationalized by 100%	100% implemented
	Three CBET pedagogical workshops	Two (2) pedagogical workshops were conducted	67% achievement

TARGET AS PER ANNUAL WORK PLAN		PERFORMANCE ON TARGETS	
Objective Code	**Planned Annual Target**	**Implementation of the Target during the Financial Year 2024/2025**	**Remarks on Performance**
	will be conducted by June 2025		
	NIT will be affirmed and accredited by June 2025	NIT activities were affirmed and accredited	100% implemented
G	Four (4) Staff and Students Affairs Committee Meetings were conducted by June 2025.	Four (4) Staff and Students Affairs Committee meetings were conducted.	100% implemented.
	(1) Annual plan and budget prepared and implemented by June 2025.	The Plan and Budget for the Financial Year 2024/2025 has been prepared and implemented. The performance during this period includes the collection of **TZSS 68,281,752,171,** which equals **80%** of the TZS **84,891,524,593** planned for collection during the review period.	
	(2) NIT Risk Management Framework operationalized by June 2025.	The Risk Management Framework was operationalized, and quarterly reports were prepared. In addition, during the review period, the Institute carried out the following activities: (a) The Institute's Fraud Risk Management Framework has been developed. (b) A Risk Champions/Risk Technical Team has been established and is currently operational; (c) The Risk Register was updated; and (d) Risk Champions received training on the Risk Management Framework.	
	(3) NIT Financial Resources Mobilization Strategy finalized and operationalized by June 2025.	The draft of the NIT Resource Mobilization Strategy (RMS) was reviewed. Since the Strategy is intended to support the implementation of the Institute's Five-Year Rolling Strategic Plan (FYRSP), it was recommended to put the current RMS draft on hold until the new FYRSP for 2026/2027-2030/2031 is developed, as the existing FYRSP (2021/2022-2025/2026) is nearing its end.	The draft of the NIT Resource Mobilization Strategy (RMS) is scheduled for finalization in the Financial Year 2025/2026.

2.8 COMPOSITION OF THE GOVERNING COUNCIL

The members of the Governing Council who served during the year 2024/25 are in **Table 1.2 and 1.2a**

Table 1.2: Members of Governing Council who served up to 30 June 2025

S/N	Name	Nationality	Status	Age	Qualification/ Discipline	Date Appointed
1.	Prof. Ulingeta Obadia Mbamba	Tanzanian	Chairman	63	PhD in Business Administration	29 March 2023
2.	Dr. Dina Zawadi Machuve	Tanzanian	Member	48	PhD in Information Science and Engineering	01 April 2023
3.	Prof. Patrick James Makungu	Tanzanian	Member	**71**	PhD in Agricultural Engineering	01 April 2023
4.	Mr. John Mhango Njawa	Tanzanian	Member	**71**	MSc in Air Transport Management	01 April 2023
5.	Mr. Fadhili Josiah Manongi	Tanzanian	Member	71	MA in Development Economics	01 April 2023
6.	Mr. Albert Joseph Chile	Tanzanian	Member	58	M.A. in Policy/ Project Studies	01 April 2023
7.	Mr. Alphonce Vitus Mwingira	Tanzanian	Member	63	MSc in Transportation Management	01 April 2023
8.	Eng. Yona Afrika Mwampagatwa	Tanzanian	Member	50	Master's Degree of Science in Production Engineering	04 September 2022
9.	Mr. Violet David Nyambe	Tanzanian	Member	50	Master's Degree of Science in Human Resources Management	04 October 2022
10.	Mr. Eliamini Honest Mchome	Tanzanian	Member	25	Bachelor's Degree in Logistics and Transport Management (Students' President)	20 May 2023
11.	Mr. Stavius S. Alkadi	Tanzanian	Member	26	Bachelor's Degree in Logistics and Transport Management (Students' Organisation President)	24 September 2024
12.	Dr. Prosper Lutangilo Mgaya	Tanzanian	Secretary	55	PhD in Water Resources Engineering	4 March 2024

Table 1.2a: Members of Governing Council who served up to 9 August 2024

Name	Nationality	Status	Age	Qualification/ Discipline	Date Appointed
Mr. Eliamini Honest Mchome	Tanzanian	Member	25	Bachelor's Degree in Logistics and Transport Management (Students' President)	20 May 2023

Source*: Governing Council Register*

The Governing Council performed its responsibilities in accordance with the National Institute of Transport Act, Cap. 187, particularly sections 6-9 and Clause 1.4 of the NIT Governing Council Charter of 2023. Main functions performed during the financial period ended 30 June 2025 are as shown below:

(a) Approval of the annual work plan and budgets and any subsequent material changes in strategic direction or material deviations in annual budgets,
(b) Approval of 2024/25 annual financial statements and quarterly reports;
(c) Approval of regulations relating to the academic management of the Institute, upon recommendations from the appropriate Academic Board/Committee; and
(d) Approval of awards, e.g., Certificates, Diplomas, or Degrees of the Institute to the qualified candidates

2.8.1 Meeting of the Governing Council for the Financial Year 2024/25

The Governing Council of the Institute typically holds four Ordinary Meetings per year; however, the 12th Governing Council held five meetings, of which four were Ordinary Meetings and one was an Extraordinary Meeting. All members of the Governing Council were committed to devote their time required for the Governing Council Meetings, as shown in **Table 1.3.**

Table 1.3: Number of Meetings attended by the Members of the Governing Council by 30 June 2025

S/N	Council Member	Ordinary Meeting	Special Meeting	Total Meetings
1.	Prof. Ulingeta Obadia Mbamba	4	1	5
2.	Dr. Dina Zawadi Machuve	4	1	5
3.	Prof. Patrick James Makungu	3	1	4
4.	Mr. John Mhango Njawa	4	1	5
5.	Mr. Fadhili Josiah Manongi	3	-	3
6.	Mr. Albert Joseph Chile	4	1	5
7.	Mr. Alphonce Vitus Mwingira	4	1	5
8.	Eng. Yona Afrika Mwampagatwa	4	1	5
9.	Ms. Violet David Nyambe	4	1	5
10.	Mr. Eliamini Honest Mchome	1	-	1
11	Mr. Stavius S. Alkadi	3	1	4
12.	Dr. Prosper Lutangilo Mgaya	4	1	5

Source*: Governing Council Register*

The Governing Council is assisted by four (4) committees as described in sections 1.9, 1.10, 1.11, and 1.12 below.

2.9 COMPOSITION OF THE AUDIT COMMITTEE AND ITS RESPONSIBILITIES

The members of the Audit Committee who served during the year 2024/25 are listed in **Table 1.4.**

Table 1. 4: Members of Audit Committee

S/N	Name	Nationality	Status	Age	Qualifications/ Discipline	Date Appointed
1.	Mr. Fadhili Josiah Manongi	Tanzanian	Chairman	71	MA in Development Economics	01 April 2023
2.	CPA. Silvatus Revocatus Kapandila	Tanzanian	Member	48	Master Science in Human Resources Management (MSC.HRM), ACPA (T)	22 June 2023
3.	CPA. Geofrey Raphael Gikaro	Tanzanian	Member	50	MBA, CPA (T)	12 July 2023
4.	Ms. Violet David Nyambe	Tanzanian	Member	50	Master's Degree of Science in Human Resources	03 July 2023
5.	CPA. Pius Athanas	Tanzanian	Member	64	MBA, CPA(T)	01 June 2023
6.	CPA. Johanes Busagi Kerenge	Tanzanian	Secretary/CIA	57	MBA, ACPA (T)	01 April 2023

***Source**: Governing Council Register*

During this period, the Audit Committee performed various functions. Shown below is a summary of duties performed during the year ended 30 June 2025.

(a) Monitoring the financial reporting process to ensure the integrity and effectiveness of the Institute's internal controls, risk management systems, and internal audit,
(b) Approving the annual budget and risk-based assurance plan for the internal audit unit,
(c) Reviewing the Financial Statements prepared by the management and approving the same to be passed to the Council for approval,
(d) Approving the external auditors' audit plan and audit fee, and monitoring performance of internal and external auditors.

2.10 Meetings of the Audit Committee for the Financial Year 2024/25

The Audit Committee of the Institute normally has four ordinary meetings each year. However, during the year under review (2024/25), the committee held six meetings, comprising four ordinary meetings and two special meetings. All committee members were committed to and devoted their time required for the Audit Committee Meetings, as shown in **Table 1.5.**

Table 1. 5: Meetings attended by members of the Audit Committee

S/N	Audit Committee Members	Ordinary Meeting	Special Meeting	Total Meetings
1.	Mr. Fadhili Josiah Manongi	4	2	6
2.	CPA. Silvatus Revocatus Kapandila	4	2	6
3.	CPA. Geofrey Raphael Gikaro	4	2	6
4.	Ms. Violet David Nyambe	4	2	6
5.	CPA. Pius Athanas	4	2	6
6.	CPA. Johanes Busagi Kerenge	3	2	5

Source: *Governing Council Register*

2.11 COMPOSITION OF THE EXAMINATION BOARD (ACADEMIC COMMITTEE) AND ITS RESPONSIBILITIES

The members of the Examination Board who served during the year 2024/25 are listed in **Table 1.6**

Table 1: 6: Members of the Examination Board

S/N	Name	Nationality	Status	Age	Qualifications/ Discipline	Date appointed
1.	Dr. Dina Zawadi Machuve	Tanzanian	Chairperson	48	PhD in Information Science and Engineering	1 April 2023
2.	Prof. Patrick James Makungu	Tanzanian	Member	71	PhD in Agricultural Engineering	1 April 2023
3.	Prof. Leonia N. Henry	Tanzanian	Member	59	PhD in Chemistry	1 December 2023
4.	Prof. Geofrey John	Tanzanian	Member	71	PhD in Thermal and Combustion	1 December 2023
5.	Mr. Stavius S. Alkadi	Tanzanian	Member	26	Bachelor's Degree in Logistics and Transport Management (SONIT President)	24 September 2024
6.	Violet David Nyambe	Tanzanian	Member	50	Master's Degree of Science in Human Resources Management	4 October 2022
7.	Dr. Eva Luwavi	Tanzanian	DR-ARC	41	PhD in Education	3 November 2023
8.	Faculty Deans/Directors	Tanzanian	Members	N/A	As per NIT Regulations	Once in position as Academic Dean
9.	Dr. Prosper Lutangilo Mgaya	Tanzanian	Rector/ Secretary	55	PhD in Water Resources Engineering	4 March 2024

Source: *Governing Council Register*

During the year, the Examination Board performed various functions. Below is a summary of duties performed during the year ended 30 June 2025.

(a) Approving the student's results as per rules and regulations
(b) Approving the student's admission
(c) Approving academic performance reports
(d) Approving policies and regulations relating to academic issues

2.11.1 Meetings of the Examination Board during 2024/25

The Examination Board of the Institute normally has four Ordinary Meetings per year. During the year under review (2024/25), the Committee held four ordinary meetings as shown in Table 1.7.

Table 1. 7: Meetings attended by members of the Examination Board

S/N	Council Member	Ordinary Meeting	Total Meetings
1.	Dr. Dina Zawadi Machuve	4	4
2.	Prof. Patrick James Makungu	4	4
3.	Prof. Leonia N. Henry	3	3
4.	Prof. Geofrey John	4	4
5.	Mr. Stavius S. Alkadi	3	3
6.	Ms. Violet David Nyambe	4	4
7.	Dr. Eva O Luwavi	4	4
8.	Faculty Deans/Directors	4	4
9.	Dr. Zainabu Mussa Mshana	3	3
10.	Eng. Dr. Prosper Lutangilo Mgaya	1	1

***Source**: Members of Governing Council Register.*

2.12 COMPOSITION OF THE FINANCE AND PLANNING COMMITTEE AND ITS RESPONSIBILITIES

The Finance and Planning Committee members who served during the year 2024/25 are listed in **Table 1.8**

Table 1. 8: Members of the Finance and Planning (FPC) Committee

S/N	Name	Nationality	Status	Age	Qualifications/ discipline	Date Appointed
1.	Prof. Patrick James Makungu	Tanzanian	Chairman	71	PhD in Agricultural Engineering	01 April 2023
2.	John Mhango Njawa	Tanzanian	Member	71	MSc in Air Transport Management	01 April 2023
3.	Albert Joseph Chile	Tanzanian	Member	58	M.A. in Policy/ Project Studies	01 April 2023
4.	Yona Afrika Mwampagatwa	Tanzanian	Member	50	Master's Degree of Science in Production Engineering	04 September 2022
5.	Dr. Eva Omary Luwavi	Tanzanian	Member	**41**	**PhD in Education**	**02 October 2023**

S/N	Name	Nationality	Status	Age	Qualifications/ discipline	Date Appointed
6.	Dr. Zainabu Mussa Mshana	Tanzania	Member	47	PhD in Development Studies	**01 September 2021**
7.	Dr. Prosper Lutangilo Mgaya	Tanzanian	Secretary	55	PhD in Walter Resources Engineering	4 March 2024

***Source**: Governing Council Register.*

The Finance and Planning Committee performed various functions during the year. Below is a summary of duties performed during the year:

(a) Review the finance, planning, and Procurement reports before submission to the Governing Council.
(b) Assisting the governing council in reviewing all financial policies, budgets, and Procurement plans of the Institute.
(c) Examined annual estimates and accounts and recommended their approval to the Governing Council; and
(d) Monitoring and reviewing the schedule of risks in respect of revenue generation and financial management.

2.12.1 Meetings of the Finance and Planning Committee

The committee normally has four ordinary Meetings per year. During the year under review, the Committee held four ordinary meetings. Members of the committee were committed and devoted their time to the committee's business as required, as shown in **Table 1.9.**

Table 1. 9: Meetings of Finance and Planning Committee

S/N	Council Member	Ordinary Meeting	Total Meetings
1.	Prof. Patrick James Makungu	4	4
2.	Mr. John Mhango Njawa	4	4
3.	Mr. Albert Joseph Chile	4	4
4.	Eng. Yona Afrika Mwampagatwa	4	4
5.	Dr. Eva O. Luwavi	3	3
6.	Dr. Denis Mwageni	1	1
7.	Dr. Zainabu Mussa Mshana	4	4
8.	Dr. Prosper Lutangilo Mgaya	3	3

***Source**: Governing Council Register*

2.13 COMPOSITION OF THE STAFF AND STUDENTS' AFFAIRS COMMITTEE AND ITS RESPONSIBILITIES

The Staff and Students Affairs Committee (SSAC) members who served during the year 2024/25 are in **Table 1.10 and 1.10a**

Table 1. 10: Members of the Staff and Students Affairs Committee

S/N	Name	Nationality	Status	Age	Qualifications/ discipline	Date Appointed
1.	Eng.Yona Afrika Mwampagatwa	Tanzanian	Chairman	**50**	Master's Degree of Science in Production Engineering	04 September 2022
2.	Mr. Alphonce Vitus Mwingira	Tanzanian	Member	63	MSc in Transportation Management	01 April 2023
3.	Ms. Violet David Nyambe	Tanzanian	Member	50	Master's Degree of Science in Human Resources Management	04 October 2022
4.	Mr. Eliamini Honest Mchome	Tanzanian	Member	25	Bachelor's Degree in Logistics and Transport Management (SONIT President)	20 May 2023
5	Mr. Stavius S. Alkadi	Tanzanian	Member	26	Bachelor's Degree in Logistics and Transport Management (Students' Organisation President)	24 September 2024
6	Eva Omary Luwavi	Tanzanian	Member	41	PhD in Education	02 October 2023
7	Dr. Zainabu Mussa Mshana	Tanzanian	Member	47	PhD in Development Studies	01 September 2021
8	Dr. Prosper Lutangilo Mgaya	Tanzanian	Secretary	55	PhD in Walter Resources Engineering	4 March 2024

Table 1.10a: Members of Governing Council **who served up to 9 August, 2024**

Name	Nationality	Status	Age	Qualification/ Discipline	Date Appointed
Mr. Eliamini Honest Mchome	Tanzanian	Member	25	Bachelor's Degree in Logistics and Transport Management (SONIT President)	20 May 2023

Source: *Governing Council Register*

The SSAC performed various functions during the year. Below is a summary of duties performed during the year:

(a) Review the SSAC reports before submission to the Governing Council.
(b) Monitoring staff succession plan;
(c) Recommending staff promotions and applicable remunerations;

(d) Reviewing terms and conditions of service;
(e) Overseeing staff welfare; and
(f) Deliberating matters pertaining to students' welfare

2.13.1 Meetings of the Staff and Students Affairs Committee

The committee normally has four ordinary Meetings per year. During the year under review, the Committee held four ordinary meetings. Members of the committee were committed and devoted their time to the committee's business as required, as shown in **Table 1.11.**

Table 1. 11: Meetings of the Staff and Students Affairs Committee

S/N	Council Member	Ordinary Meeting	Total
1.	Eng. Yona Afrika Mwampagatwa	4	4
2.	Mr. Alphonce Vitus Mwingira	4	4
3.	Ms. Violet David Nyambe	4	4
4.	Mr. Eliamini Honest Mchome	1	1
5.	Mr. Stavius S. Alkadi	3	3
6.	Dr. Denis Mwageni	1	1
7.	Eva Omary Luwavi	3	3
8.	Dr. Zainabu Mussa Mshana	4	4
9.	Dr. Prosper Lutangilo Mgaya	3	3

***Source**: Governing Council Register*

2.13.2 Cessation of Membership

Membership to the Governing Council and its committee's ceases after completion of his/her term of three years or following death or resignation as stipulated in the NIT Act and the NIT Governing Council Charter, 2023.

2.14 FIDUCIARY RESPONSIBILITY

Governing Council considers all Non-Executive Directors/Council Members to be independent both in character and judgment and free of relationships or circumstances which could affect their judgment.

2.15 EQUITY STRUCTURE

The Institute's Equity structure for the year under review is shown in Note 31. The funding source has been through the Government, development partners, and internally generated funding.

2.16 CASH FLOW PROJECTION

The Institute prepares its budgets per the Medium-Term Expenditure Framework (MTEF), which also includes cash flow projections to manage inflows and outflows. The cash flow projection includes estimates of inflows and outflows from exchange and non-exchange transactions generated from operating, investing, and financing activities.

The cash flow from operations increased to TZS 19.782 billion in 2024/25 from TZS 13.05 billion in 2023/24.

2.17 MANAGEMENT

The National Institute of Transport is led by the Rector, who is assisted by two deputies: one responsible for Academic, Research and Consultancy, and the other for Planning, Finance and Administration. The Institute has 16 Academic Departments, 4 Administrative Departments, 1 School, 2 Centres, and 4 Units.

2.18 MEMBERS OF THE GOVERNING COUNCIL REMUNERATIONS

The remunerations of the chairman and members of the Governing Council during the year under review are disclosed under Note 32.1 to the Financial Statements.

2.19 FINANCIAL PERFORMANCE FOR THE YEAR

2.19.1 Financial Results

The Institute’s performance is measured based on its achievements in implementing its key functions as stipulated under Section 4 of the NIT Act, Cap. 187 No. 24 of 1982. However, the Institute needs to generate adequate resources to support its operations and build up reserves.

During the financial year 2024/25, total income from the Institute's operations aggregated to TZS 55.086 billion, while in the year 2023/24 it was TZS 51.564 billion, resulting in an increase of 6%. The change was mainly attributed to increases in revenue from tuition Fees by TZS 3.332 billion, non-monetary revenue grants by TZS 1.216 billion, and government grants and personal emoluments by TZS 1.707 billion.

Total expenses amounted to TZS 36.16 billion (2023/24: TZS 36.77 billion). The increase in personal emoluments by TZS 1.71 billion was primarily due to the rise in staff numbers from 424 in June 2024 to 515 in June 2025. Additional cost increases were recorded from a foreign currency translation loss of TZS 0.347 billion and an expected credit loss of TZS 0.619 billion.

However, overall expenses decreased by TZS 0.618 billion, mainly due to reductions in maintenance costs by TZS 0.423 billion, other expenses by TZS 0.834 billion, and use of goods and services by TZS 3.051 billion. As a result, the Institute reported a surplus of TZS 18.400 billion (2023/24: TZS 13.793 million). Capital expenditure for the year was TZS 17.483 billion (2023/24: TZS 16.640 billion).

2.19.2 Financial Position

The Institute's total assets increased by TZS 18.178 billion (30 June 2024: increased by TZS 12.419 billion). The current year's increase was mainly attributed to the increase in the acquisition of assets and prepayments made for the acquisition of assets, together with disbursements received from the World Bank. On the other hand, liabilities have also increased by TZS 0.221 billion.

2.20 RISK MANAGEMENT AND INTERNAL CONTROLS

2.20.1 Principal Risks, Uncertainties and Opportunities

The Institute developed Risk Management Policy and Framework in accordance with the Circular No.12 of 2012/13 dated 31 May 2013 issued by the Permanent Secretary, Ministry of Finance and Planning, on the Guidance for Developing Risk Management Guidelines. The Institute's Risk Management Policy and Framework was approved for implementation.

The Governing Council understands the specific sources of risk and their impact on the Institute's operations. In the financial year 2024/25, the Governing Council used risk assessment frameworks to enable the analysis of cost-effective mitigation strategies.

2.20.2 Internal Control System

(a) Governing Council's Responsibility

The Governing Council is ultimately responsible for risk management, determining the Institute's internal control system, and monitoring the effectiveness of the control environment. It is the task of the management to ensure that adequate internal financial and operational controls are developed, reviewed, and maintained on an ongoing basis to provide reasonable assurance concerning: -

(i) The effectiveness and efficiency of operations;
(ii) The safeguarding of the Institute's assets;
(iii) Compliance with applicable laws and regulations;
(iv) The reliability of accounting records;
(v) Business sustainability under normal as well as adverse conditions; and
(vi) Responsible behaviours towards all stakeholders.

The efficiency of the internal control system depends on strict adherence to prescribed measures. There is always a risk of staff non-compliance with such measures, whilst no system can provide absolute assurance against misstatement or loss. The Institute's control system is designed to manage, rather than eliminate, the risk of failure in achieving business objectives.

(b) Key elements of the internal control system

The management receives reports on key performance and risk indicators and considers possible control issues brought to their attention by the early warning mechanism. Key elements of the system of internal control are as follows:

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i. Budget
Detailed annual budgets are prepared by Management, discussed by the Workers Council, and later submitted to the Finance, Planning, and Development Committee of the Governing Council for review and subsequently approved by the Governing Council. The budget briefings take place annually and are attended by Heads of Academic and Administrative Departments, stakeholders, including the trade union and academic and administrative staff associations, to discuss key strategic issues within the Institute. These briefings are chaired by the Rector, who is the Institute's Accounting Officer.

ii. Staff Competence
Staff skills are maintained through both a formal recruitment process and a performance appraisal system that identifies training needs. Also, necessary training, both in-house and externally, helps to consolidate existing staff skills and competencies.

iii. Risk and Internal Control Assessment
The Institute implements an enterprise-wide risk management policy and framework. During the year, each Department and Unit continued to develop its Risk Register, which is designed to be monitored by the Risk Management Committee for mitigation. Furthermore, the Institute developed Risk Management Guidelines, Business Continuity Plan, and Disaster Recovery Plan.

iv. Safeguarding Institute's Assets
The Accounting Officers are responsible for safeguarding the assets of the Institute by adhering to the Public Finance Act, Cap 348 (Revised 2020), and the Public Assets Management Guideline 2012 (Revised 2019). Safeguarding assets includes protecting and maintaining the Institute's daily business operations. The Institute's Financial Rules and Regulations provide methods for safeguarding its assets.

v. Development of Tools and Guidelines
For the effective and efficient implementation of core functions and operational services, and for maintaining good governance, institutions require operational tools and guidelines that fit their working environment. During the year under review, the Institute developed and reviewed tools and guidelines in line with government directives to ensure the effective and efficient implementation of core functions and operational services, to maintain good governance.

vi. The Institute's Fourth Five-Year Rolling Strategic Plan 2020/21- 2025/26
During the Financial Year 2024/25, the Institute continued to implement the fourth Five-Year Rolling Strategic Plan 2020/21-2025/26. The plan is operationalized on the basis of the Annual Action Plans.

(c) Function of Internal Audit Unit
The Institute has a sound internal audit unit that independently and objectively evaluates the organization's operations. The unit reports functionally to the Council Audit Committee and administratively to the Rector. It assesses risk and reviews controls. The unit ensures that the Management implements recommendations to improve controls.

(d) Function of the Audit Committee

The Audit Committee's role in this area is confined to a high-level review of the arrangements for internal control. The Institute's Internal Auditors monitor the system of internal control, risk management, and governance processes in accordance with an agreed plan and report their findings to management and the Audit Committee.

Management is responsible for implementing agreed audit recommendations, and the Internal Auditors undertake follow-up reviews to ensure that these recommendations have been implemented. The Audit Committee considers summarized reports, together with recommendations for improving the Institute's internal control systems, management's responses, and implementation plans. Whilst senior management members attend the Audit Committee meetings as necessary, they are not members of the committee. The committee meets the internal and external auditors separately for independent discussion.

(e) Council's Opinion in Assessment of Regular Reports of the Audit Committee

The Council is of the view that there is an ongoing process for identifying, evaluating, and managing the Institute's significant risks, and that it has been in place throughout the year ended 30 June 2025 up to the date of approval of the annual reports and financial statements, and is of the opinion that it meets accepted criteria.

The internal controls have been assessed as low risk. A review of transactions from initiation and authorization through recording and processing indicated that the controls are adequate.

2.21 ACCREDITATION

NIT is fully accredited by the National Council for Technical and Vocational Education and Training (NACTVET) to provide Competence Based Education and Training (CBET) programs at the level of Certificate, Diploma, Degree, and Postgraduate (National Technical Awards - NTA level 4 to level 9). The Institute is also accredited by the Tanzania Civil Aviation Authority (TCAA) to offer a Certificate in Cabin Crew and by IATA to offer Aviation Professional Courses.

2.22 OPERATING AND FINANCIAL REVIEW

2.22.1 Physical Performance

During the year under review (2024/25), the Institute had 23,764 Students undertaking different courses of study, of which 17,764 were pursuing long-course programs and 6,000 were pursuing short-course programs, as detailed in Table 1.12.

Table 1.12: Physical Performance for the year 2024/25

S/N	COURSE	2024/25	2023/24
		No. Students	**No. Students**
1.	Diploma	4,408	3,974
2.	Bachelor Degree	13,299	11,900
3.	Postgraduate Studies	57	80
	Sub Total	**17,764**	**15,954**
4.	Short courses	6,000	8,608
	Grand Total	**23,764**	**24,562**

Source: *Student Information Management System (Registrar's Office)*

2.23 GOING CONCERN

In the 2024/25 financial year, the Institute reported a surplus of TZS 18,400 billion, an increase of TZS 4.606 billion from the previous year's surplus (2023/24). The current ratio slightly decreased to 4.74:1 from 5.25:1 in the prior year. However, it exceeds the standard benchmark of 2:1 commonly accepted in practice. Therefore, the Institute's going concern status remains secure.

2.24 COOPERATION WITH OTHER INSTITUTIONS

During the year, NIT established six new strategic collaborations with Vocational Education and Training Authority (VETA), Aerolink Solution of Kenya, Karume Institute of Science and Technology, Kenya Institute of Highways and Buildings Technology, Mambo Software of Kenya, and Meru National Polytechnic of Kenya. NIT has continued to cooperate with various international and local institutions including Training Centre for Development Cooperation (TCDC), Legal and Human Rights Centre (LHRC), National Aviation Services (NAS), Tanzania Meteorological Agency (TMA), Simba Supply Chain Solutions Limited, Z.H. POPPE LTD ZIBO Vocational and Institute (China), Tanzania Civil Aviation Authority, TRANSAID UK, Chartered Institute of Logistics and Transport (CILT UK), Japan International Cooperation Agency (JICA), and Transport Regulatory Authority (LATRA), Tanzania Shipping Agency Corporation (TASAC), Tanzania Private Sector Foundation (TPSF), Tanzania Police Force, Tanzania Bureau of Standards (TBS), the Open University Of Tanzania (OUT), Kenya Aeronautical College, Kenya Coast National Polytechnic College, Dire Dawa Polytechnic College, Korea National University of Transportation, Zhengzhou University of Aeronautics, Shenyang Aerospace University, and Shanghai Maritime University.

The objectives of cooperation are:-

(i) To promote cooperation with industry stakeholders in the area of transport development in Tanzania, with a particular emphasis on strengthening training at the National Institute of Transport.
(ii) To strengthen the capacity and capability of NIT to deliver professional driver training to internationally recognized standards.
(iii) To mobilize resources from its associated partners to support NIT activities, including training equipment.
(iv) The cooperation with other institutions has led to:
(v) Teaching Staff exchange programs,
(vi) Use of experts for curriculum development and review,
(vii) Student attachment opportunities for practical training.

2.25 FUTURE PLANS

In the future, by June 2025, the Institute is planning to:

(a) Enhance Teaching and Learning Environment through:

(i) Continue with the construction of the Aircraft maintenance Hangar, Students' Hostel, and One (1) Staff residence at Kilimanjaro International Airport (KIA); and Construction of Civil Laboratory at Mabibo campus;
(ii) Construction of Aircraft maintenance practice shade, Live Engine Installation Room, Rehabilitation of NIT buildings, Construction of Staff Canteen, and Improvement of access roads to bitumen standard at Mabibo campus; and
(iii) Facilitate procurement of Furniture and Fittings (Air Conditioners and new firefighting system), ICT & Aviation training equipment (Twin engine aircraft Beechcraft Baron, two complex Single piston engine - pipe Arrow, Single door trainer for Cabin Crew training), and Procurement of training aid and equipment such as Vehicles, mechanical tools, to mention a few.

(b) Strengthen Training and Services in Transport and Allied Fields through:

(i) Developing ten new long-course and two short-course curricula, reviewing 12 long-course and two short-course curricula that meet the needs of the market, developing and reviewing Training Manuals;
(ii) Facilitate the Establishment of a Campus for Development of Skilled Workforce and Technology for the Maritime, Oil and Gas Transport Sectors in Lindi; and
(iii) Continue with implementation works of the Centre of Excellence in Aviation Transport Operations (CoEATO) and the Regional Centre of Excellence for Road Safety;

(c) Embrace Technology in Teaching and Learning

Through improvement of training infrastructure and facilities. The attainment of this is through procurement of high-tech training facilities and equipment as well as rehabilitation of the existing training infrastructures (workshops) that support technological innovativeness and

(d) Enhance Operational Capacity and Efficiency

For enhancing Institutional operational capacity and efficiency, the target is to increase revenue collection to TZS 33.96 billion in 2025/26 from the TZS 27.5 billion approved revenue budget in the Financial Year 2024/225.

2.26 STAFF DEVELOPMENT

The Institute continued to sponsor its employees' pursuit of long-term courses and short-term training programs through internally generated revenue. As at 30 June 2025, the Institute had 61 staff who were undergoing training in various courses, as shown in Table 1.13.

Table 1.13: Employees undergoing Training during the year 2024/25

Programs	PhD Studies	Master's Degree	Bachelor Degree	Special Studies -Pilot	Special Studies -Aircraft Maintenance Technician	Total
No. of Employees	41	16	0	2	2	61

Source: 2024/25 Training Plan

EMPLOYEES WELFARE

The relationship between employees and management remained good by improving employee morale and loyalty through providing medical care, paying various incentives, and allowing them to participate in sports activities. Therefore, doing that helps improve industrial relations and industrial peace.

2.27 HEALTH AND SAFETY

During the year under review, the Institute was not inspected by Occupation Safety and Health Authority (OSHA) for the sake of checking compliance with regard to health and safety standards.

2.28 CHARITABLE DONATIONS

During the year, the Institute donated TZS 8,000,000 to non-political charitable activities to support the construction of the Women and Children Ward at Amana Hospital, Dar es Salaam. During the year 2023/24, the Institute donated TZS 10,000,000 towards these activities. See Note 42.

2.29 EQUAL OPPORTUNITY EMPLOYER

The Institute is an 'equal opportunity employer' and does not discriminate on the basis of age, sex, race, or religion in its recruitment, salary, or career development processes. All applicants for vacancies are considered solely based on relevant skills, education, and experience commensurate with the respective job requirements. In promoting the welfare of disabled persons, the Institute considers employing disabled persons with the required skills and abilities, subject to the availability of vacancies. The Institute also considers, on merit, continuing to employ and train staff who become disabled whilst employed. Disability would not prevent a person with requisite academic qualifications, experience, and competence from being employed by the Institute.

2.30 CORPORATE GOVERNANCE

The Institute is committed to the highest standards of corporate governance. Its governance structure is flexible enough to adapt to changes in the internal and external environment, and the Institute strives to regularly review its processes, rules, regulations, and structures to ensure optimal performance of the Governing Council and overall management of its operations.

NATIONAL INSTITUTE OF TRANSPORT (NIT)

The Institute adheres to global standards and generally accepted best practices of good corporate governance. In so doing:

(i) The Council members met quarterly throughout the year,
(ii) The Council retains full and effective control over Institute operations,
(iii) Different people hold the positions of Chairperson and Chief Executive,
(iv) The Council accepts and exercises responsibility for strategic and policy decisions; and
(v) The council members bring skills and experience from their own spheres of competence in order to complement the professional experience and skills of the management.

Operationally, the Institute's issues were preliminarily discussed at/by Council Committees before being approved by the Governing Council. The Council Committees are:

(i) Finance and Planning Committee;
(ii) Audit Committee;
(iii) Examination Board (Academic Committee).
(iv) Staff and Students Affairs Committee

In complying with various regulations, the Institute has established and maintained the Internal Audit Unit, Management Information System (MIS), Tender Board, Procurement Management Unit (PMU), and Quality Assurance and Quality Control in line with the Public Finance Act Cap. 348 [R.E. 2020] and Public Procurement Act 2023 and its Regulation of 2024.

2.31 HIV, AIDS, AND NON-communicable diseases (NCD)

The Institute recognizes the seriousness of HIV, AIDS, Non-Communicable Diseases, and their negative impact on the capacity to realize the National Agenda on making Tanzania free from the epidemic. The Institute has adopted the National HIV/AIDS policy and prepared its HIV/AIDS strategies, which aim at raising HIV/AIDS, Non-communicable Diseases, as well as Mental Health awareness among its employees and students. During the year under review, the Institute conducted five HIV/AIDS, Non-communicable Diseases, and Mental Health awareness seminars for its employees and three for students. However, among the subjects taught during the long-course and short-course training were HIV and AIDS awareness.

2.32 GENDER BALANCE

During the year ended 30 June 2025, the total number of Staff was 515, comprising 349 males and 166 females. Therefore, the gender balance was 68% men and 32% women as shown in Table 1.14.

Table 1.14: Gender Balance the Year Ended 30 June 2025

S/No.	Gender	2024/25	Percentage (%)	2023/24	Percentage (%)
1	Males	349	68	277	65
2	Females	166	32	147	35
	Total	**515**	**100**	**424**	**100**

Source: *Human Capital Management Information System (HCMIS)*

SOLVENCY EVALUATION

The Governing Council confirms that applicable accounting policies and standards have been observed and consistently applied in the preparation of these financial statements. The Governing Council confirms that the Institute has adequate resources for its operations.

2.33 ENVIRONMENTAL ISSUES

The National Institute of Transport recognizes the impact of the environment on achieving its objectives. The Institute has done the following on environmental issues:

(i) Conducted an Environmental Social Impact Assessment (ESIA) at the NIT Mabibo campus,
(ii) Engaged a consultant for an Environmental and Social Impact Assessment (ESIA) at the Kilimanjaro International Airport (KIA) campus,
(iii) Established a good sewerage and sanitary system at the Institute,
(iv) In line with her environmental policy, the Institute invested in improving her garden and planted trees to help reduce the overall carbon dioxide emission level and increase oxygen around the compound.
(v) Inspecting emissions on motor vehicles and conducting public awareness through exhibitions on the effects of motor vehicle emissions.

2.34 ANTI-CORRUPTION INITIATIVES

The Institute maintains transparency in its business, observes good governance principles, and implements appropriate anti-corruption measures.

2.35 CORPORATE SOCIAL RESPONSIBILITIES

The Institute encourages employees to participate in partnerships and supportive relationships to make a tangible impact on local and national communities. We believe in creating a better world for our employees, their families, and our neighbours. During the year under review, the Institute engaged in various corporate social responsibility activities.

2.36 SERIOUS PREJUDICIAL MATTERS

During the year ended 30 June 2025, there were no serious prejudicial matters to report as required by the Tanzania Financial Reporting Standards No. 1-Directors' Report.

2.37 EVENTS AFTER REPORTING PERIOD

There were no material events, adjusting or non-adjusting, which have occurred between the reporting date and the date when financial statements are authorized for issue.

2.38 ACCOUNTING POLICIES

A summary of key accounting policies that were consistently applied during the year under review has been provided under Note 1 of the Financial Statements.

2.39 IMPACT AND RESPONSES TO COVID-19 PANDEMIC

The significant impact of the Covid-19 pandemic during the financial year ended 30 June 2025 led to delays in obtaining the World Bank's No Objection for the procurement of goods and services under the CoEATO. There was also a delay in the delivery of goods caused by the pandemic, either at the manufacturers or the supplier's end.

Generally, the Institute responded positively to the Government's strategies to combat the COVID-19 pandemic by forming an awareness team charged with ensuring that stakeholders wear face masks, wash their hands, and use hand sanitizers.

2.40 RELATED PARTY TRANSACTIONS

These are disclosed in Note No.32 to the Financial Statements.

2.41 COMPLIANCE WITH THE LAWS AND REGULATIONS

The NIT Act governs the principal functions and operations of the Institute, as set out in Chapter 187, revised edition 2009. The Councillors confirm that the Institute's activities and operations were conducted in accordance with the Acts, and there was no information of non-compliance with any other applicable written laws or regulations that would have a material impact on the Institute.

2.42 STATEMENT OF COMPLIANCE

The Governance Report is prepared in accordance with the Tanzania Financial Reporting Standard No. 1 (TFRS 1) as issued by the National Board of Accountants and Auditors (NBAA). The Institute's financial statements have been prepared in compliance with the International Public Sector Accounting Standards (IPSAS) as issued by the International Public Sector Accounting Standards Board (IPSASB).

2.43 ACCOUNTING POLICIES

A summary of key accounting policies as per International Public Sector Accounting Standards (IPSASs) is in Note 1 to the Financial Statements and was consistently applied during the year under review.

AUDITORS

The Controller and Auditor General is the statutory auditor of the National Institute of Transport by virtue of article 143 of the Constitution of the United Republic of Tanzania, and as amplified in section 10 of the Public Audit Act, Cap. 418. However, in accordance with section 33 (1) of the Act, M/s Information Development Services was authorized by the Controller and Auditor General to conduct on her behalf the statutory audit of the National Institute of Transport for the year ended 30 June 2025.

2.44 APPROVAL OF THE FINANCIAL STATEMENTS

These financial statements for the year ended 30 June 2025 were authorised for issue by the Board of Directors, following the tabling of the Controller and Auditor General's annual audit report to the National Assembly of the United Republic of Tanzania.

Signature.......................................
Prof. Ulingeta Obadia Mbamba
Chairperson

3.0 STATEMENT OF RESPONSIBILITY OF THOSE CHARGED WITH GOVERNANCE

The Governing Council Members are responsible for the preparation and fair presentation of the financial statements of the National Institute of Transport in accordance with the provisions of Section 30 (4) of the Public Finance Act. Cap 348. The financial statements as required by the said Act are presented in a manner consistent with the International Public Sector Accounting Standards (IPSAS) - accrual basis of accounting.

The Governing Council Members of the National Institute of Transport are responsible for establishing and maintaining a system of effective Internal Control designed to provide reasonable assurance that the transactions recorded in the accounts are within the statutory authority and that they contain the receipt and use of all public financial resources by the National Institute of Transport.

To the best of our knowledge, the system of Internal Control has operated adequately throughout the reporting period, and the financial statements and underlying records provide a reasonable basis for the preparation of the financial statements for the financial year 2024/25

We accept responsibility for the integrity of the financial statements, the information they contain, and their compliance with the Public Finance Act. Cap 348 and instructions issued by the Treasury in respect of the year under review.

Signed by
Chairperson of Governing Council

2/3/2026
Date

4.0 DECLARATION OF THE DIRECTOR OF FINANCE AND ACCOUNTS

The National Board of Accountants and Auditors (NBAA), according to the power conferred under the Auditors and Accountants (Registration) Act. No.33 of 1972, as amended by Act No.2 of 1995, requires financial statements to be accompanied by a declaration issued by the Head of Finance responsible for the preparation of financial statements of the entity concerned.

It is the duty of a Professional Accountant to assist the Governing Council in discharging the responsibility of preparing financial statements of an entity showing a true and fair view of the entity's position and performance in accordance with applicable International Accounting Standards and statutory financial reporting requirements. Full legal responsibility for the preparation of financial statements rests with the Governing Council as stated under the Council's Responsibility statement on an earlier page.

I, **CPA WILLIAM R. HAJI**, being the Director of Finance and Accounts of National Institute of Transport, hereby acknowledge my responsibility of ensuring that these financial statements for the year ended 30 June 2025 have been prepared in compliance with applicable accounting standards and statutory requirements. I thus confirm that the financial statements give a true and fair view of the National Institute of Transport as on that date and that they have been prepared on the basis of properly maintained financial records.

Signed by: ....

Name: CPA William R. Haji

Position: DIRECTOR OF FINANCE AND ACCOUNTS

NBAA Membership No: ACPA 1367

Date: 02/03/2026

5.0 FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

ASSETS		2024/25	2023/24
Current Assets		TZS	TZS
Cash and Cash Equivalents	11	16,391,921,909	14,102,018,193
Receivables	12	2,030,639,983	3,123,699,961
Inventories	13	462,867,789	374,957,591
Prepayment and Advance Payment	14	11,799,761,641	12,750,665,454
Total Current Assets		**30,685,191,322**	**30,351,341,199**
Non-Current Assets			
Property, Plant and Equipment	15	51,009,371,016	36,428,834,310
Work in Progress	16	25,796,722,255	22,632,620,553
Investment in Associate	32.3	100,000,000	-
Total Non-Current Assets		**76,906,093,271**	**59,061,454,863**
TOTAL ASSETS		**107,591,284,593**	**89,412,796,062**
LIABILITIES			
Current Liabilities			
Deferred Income	17	97,826,413	104,905,282
Deposits	18	1,877,205,689	1,445,576,647
Payables and Accruals	19	4,910,947,990	4,440,983,433
Total Current Liabilities		**6,885,980,092**	**5,991,465,362**
Non-Current Liabilities			
Deferred Income (Capital)	20	8,710,566,862	9,826,636,963
Total Non-Current Liabilities		**8,710,566,862**	**9,826,636,963**
TOTAL LIABILITIES		**15,596,546,954**	**15,818,102,325**
Net Assets		**91,994,737,639**	**73,594,693,737**
NET ASSETS/EQUITY			
Capital Contributed by:			
Taxpayers/Share Capital	31	6,912,423,766	6,912,423,766
Accumulated Surplus		85,082,313,873	66,682,269,971
TOTAL NET ASSETS/EQUITY		**91,994,737,639**	**73,594,693,737**

Ulingeta Obadia Mbamba	2/3/2026	Dr. Prosper Lutangilo Mgaya
Chairperson	**Date**	**Rector**

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2025

REVENUE	Notes	2024/25 TZS	2023/24 TZS
Revenue from Exchange Transactions	2	27,320,308,802	23,987,940,886
Revenue from Non -Exchange Transactions	3	27,057,370,609	26,910,085,720
Other Revenue	4	707,483,505	630,388,751
Reversal of Expected Credit Loss (ECL)	5	922,622	36,177,206
TOTAL REVENUE		**55,086,085,538**	**51,564,592,563**
EXPENSES			
Wages, Salaries and Employee Benefits	6	23,102,785,552	20,604,853,090
Maintenance Expenses	7	992,285,507	1,416,157,757
Loss on Foreign Currency Translation	39	347,186,271	-
Expected Credit Loss	40	619,216,874	-
Other Expenses	8	959,868,855	1,794,511,153
Use of goods and services	9	8,739,583,384	11,791,333,450
Depreciation	15	1,401,840,193	1,164,154,579
Total Expenses		**36,162,766,636**	**36,771,010,029**
Transfer			
Grants, Subsidies, and Other Transfer Payments	10	523,275,000	1,000,000,000
TOTAL EXPENSES AND TRANSFERS		**36,686,041,636**	**37,771,010,029**
Surplus for the Year		**18,400,043,902**	**13,793,582,535**

Ulingeta Obadia Mbamba
Chairperson

2/3/2026
Date

Dr. Prosper Lutangilo Mgaya
Rector

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 30 JUNE 2025

	Capital Fund	Accumulated Surplus	Total
	TZS	TZS	TZS
At 1 July 2024	**6,912,423,766**	**66,682,269,971**	**73,594,693,737**
Surplus for the year	-	18,400,043,902	18,400,043,902
At 30 June, 2025	**6,912,423,766**	**85,082,313,873**	**91,994,737,639**
At 1 July 2023	**6,912,423,766**	**52,888,687,437**	**59,801,111,203**
Surplus for the year	-	13,793,582,534	13,793,582,534
At 30 June, 2024	**6,912,423,766**	66,682,269,971	**73,594,693,737**

2/3/2026

Ulingeta Obadia Mbamba
Chairperson

Date

Dr. Prosper Lutangilo Mgaya
Rector

CASH FLOWS STATEMENT FOR THE YEAR ENDED 30 JUNE 2025

	NOTES	2024/25 TZS	2023/24 TZS
RECEIPTS			
Receipts from Non-Exchange Transactions	21	24,553,233,942	27,041,095,769
Receipts from Exchange Transactions	22	27,739,366,831	23,023,118,060
Other Receipts	23	707,483,505	630,388,751
Total Receipts		**53,000,084,278**	**50,694,602,580**
PAYMENTS			
Wages, Salaries and Employee Benefits	24	21,951,522,984	21,755,531,043
Supplies and Consumables Used	25	7,940,028,793	12,324,162,406
Other Expenses	26	1,811,036,498	1,146,707,006
Maintenance Expenses	7	992,285,507	1,416,157,757
Transfer to Government	10	523,275,000	1,000,000,000
Total Payments		**33,218,148,782**	**37,642,558,212**
NET CASH FLOW FROM OPERATING ACTIVITIES		**19,781,935,496**	**13,052,044,368**
CASH FLOW FROM INVESTING ACTIVITIES			
Investing Activities			
Payment for Work in Progress	28	6,461,535,415	12,014,509,179
Acquisition of Property, Plant and Equipment	28	10,069,619,693	1,374,929,570
Advance Payment for Assets Acquisition	29	852,432,569	3,250,928,748
Investment - NIT Company	32.3	100,000,000	
Total Investing Activities		**17,483,587,677**	**16,640,367,497**
NET CASH FLOW FROM INVESTING ACTIVITIES		**17,483,587,677**	**16,640,367,497**
NET INCREASE/(DECREASE)		**2,298,347,819**	**(3,588,323,129)**
Cash and cash equivalent at beginning of period		14,157,556,099	17,745,879,228
Cash and cash equivalent at the end of period	11	**16,455,903,918**	**14,157,556,099**

Ulingeta Obadia Mbamba
Chairperson

2/3/2026
Date

Dr. Prosper Lutangilo Mgaya
Rector

STATEMENT OF COMPARISON OF BUDGET AND ACTUAL FOR THE YEAR ENDED 30 JUNE 2025

RECEIPTS	Original Budget	Reallocations/ Adjustments	Final Budget	Actual Amount on Comparison Basis	Difference Final Budget and Actual	Percent (%)	
	TZS	TZS	TZS	TZS	TZS		
Revenue from Non-Exchange Transactions	42,907,389,396	-	42,907,389,396	24,553,233,942	18,354,155,454	43%	1
Carried over budget	14,484,135,197	-	14,484,135,197	-	14,484,135,197	100%	
Other Receipts	800,000,000	-	800,000,000	707,483,505	92,516,495	12%	2
Revenue from Exchange Transactions	26,700,000,000	-	26,700,000,000	27,739,366,831	(1,039,366,831)	-4%	3
Revenue Grants	-	-	-	-	-		
Total Receipts	**84,891,524,593**	**-**	**84,891,524,593**	**53,000,084,278**	**31,804,835,379**	**38%**	
PAYMENTS							
Wages, Salaries and Employee Benefits	22,759,640,600	85,418,687	22,845,059,287	21,951,522,984	893,536,303	4%	4
Use of Goods and Service	13,373,430,423	1,070,336,965	14,443,767,388	7,940,028,793	6,503,738,595	45%	5
Other Expenses	2,736,684,796	(11,868,000)	2,724,816,796	1,811,036,498	913,780,298	34%	6
Maintenance Expenses	2,934,150,000	372,932,348	3,307,082,348	992,285,507	2,314,796,841	70	7
Other Transfers	523,275,000	-	523,275,000	523,275,000	-		
Grants and Transfers	14,400,000	(5,420,000)	8,980,000	-	8,980,000	100%	
Decrease in Deposits	-		-	-	-		
Acquisition of Property, Plant and Equipment	42,549,943,774	(1,511,400,000)	41,038,543,774	17,483,587,677	23,554,956,097	57	8
Total Payment	**84,891,524,593**		**84,891,524,593**	50,701,736,459	34,189,788,134	40%	
Net Receipts/Payments	-		-	2,298,347,819	(2,298,347,819)		

Source: Itemized Report in MUSE

Ulingeta Obadia Mbamba
Chairperson

2/3/2026
Date

Dr. Prosper Lutangilo Mgaya
Rector

NATIONAL INSTITUTE OF TRANSPORT (NIT)

Explanations of Variances against the Budget

1. Revenue from Non-Exchange Transactions
During the year, NIT received TZS 1.674 billion from the government development subvention, out of the budgeted TZS 9.3 billion and TZS 11.139 billion from World Bank under EASTRIP Project out of budgeted TZS 20.440 billion. Further NIT received TZS 11.904 billion for recurrent expenditures out of TZS 13.034 billion budgeted. The receipts from non-exchange transactions, however affected by the foreign exchange loss and deposits by TZS (0.347) billion and TZS 0.183 billion respectively.

2. Other Revenue
The slight difference is caused by a decrease in the Institute's Other Revenue-generating activities, such as Vehicle Inspection, Provision of Consultancy Service, and revenue from Tender Documents.

3. Revenue from Exchange Transactions
The collection was higher than expected by TZS 1.039 billion, mainly due to previously collected receivables. This offset revenue yet to be collected during the year.

4. Wages, salaries, and employee benefits
The difference is caused by the unutilized budget planned for an increase in the number of permanent civil servants, who, however, were not employed during the year.

5. Use of Goods and Service
Significant underspending, due to controlled costs including Office Consumables (papers, pencils, pens, and stationery), and Per diem.

6. Other Expenses
The difference was mainly due to outstanding land rent that was still unpaid during the year, pending final determination of the waiver of the penalty and interest.

7. Maintenance Expenses
The variation is mainly due to development activities that were not thoroughly carried out during the year and were carried over to the next financial year. These include repairing the NIT access road and paying Aircraft Maintenance Expenses.

8. Acquisition of Property, Plant and Equipment
This variance was mainly attributable to the ongoing construction of three centre of excellence buildings, procurements of training equipment, and the under-implemented project, the Lindi maritime campus.

6.0 NOTES TO THE FINANCIAL STATEMENTS

1.0 GENERAL INFORMATION

The National Institute of Transport (NIT) is a public higher learning institution established by an Act of Parliament, the NIT Act No. 24 of 1982. Currently, the Institute is under the Ministry of Transport. The Institute has full accreditation status from the National Council for Technical Education (NACTE). The address of the registered office is Plot Number 19 & 20, Ubungo Industrial Area, P.O. Box 705, Dar es Salaam.

1.1 SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below:

(a) Basis of preparation

These financial statements have been prepared in accordance with International Public Sector Accounting Standards (IPSAS) - Accrual basis.

The preparation of financial statements in conformity with IPSAS requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Institute's accounting policies. The areas involving greater judgment or complexity, or where assumptions and estimates are significant to the financial statements, are separately disclosed in the notes.

1.1.1 Standards, Amendments, and Interpretations Issued but not yet Effective

a) New changes to standards and interpretation that are effective

Changes resulting from the new or revised standards, interpretations, amendments to the existing standards, interpretations, and improvements to the IPSASs that were effective for the current reporting period from 1 July 2021 did not have any impact on the accounting policies, financial position, or performance of the Institute.

b) New, amended standards and interpretation issued but not yet effective.

The new and amended standards issued but not effective as of the date of issuance of the NIT Financial Statements are not expected to have a material impact on the financial statements of the Institute and have not been applied in preparing these financial statements. Those that may be relevant to the Institute are set out below. The Institute does not plan to adopt these standards early. These will be adopted in the period in which they become mandatory, unless otherwise indicated.

S/No.	Approved Standard	Changes	Effective Date
1.	**IFRS S1 G**eneral Requirements for Disclosure of Sustainability-related Financial **I**nformation	The objective of this standard is to disclose information about the entity's sustainability-related risks and opportunities that is useful to primary users of general-purpose financial reports in making decisions regarding the provision of resources to the entity.	Effective for annual periods beginning on or after 1 January 2026. An earlier application is permitted.
2	**I**FRS S2 General Requirements for Disclosure of Sustainability-related Financial **I**nformation	This standard works alongside **I**FRS S1 and is structured around the four core pillars recommended by the Task Force on Climate. These include the following: • **Governance**: The governance processes, controls, and procedures used to oversee climate-related risks and opportunities. • **Strategy**: The approach to managing climate risks and opportunities, including how these factors impact an entity's business model, financial planning, and the resilience of its strategy to climate scenarios. • **Risk Management**: The processes used to identify, assess, prioritize, and monitor climate-related risks and how these processes are integrated into the entity's overall risk management framework. • **Metrics and Targets**: The performance metrics and targets used to monitor progress toward climate-related goals, including cross-industry metrics like Scope 1, 2, and 3 greenhouse gas (GHG) emissions, and industry-specific metrics derived from SASB standards.	Effective for annual periods beginning on or after 1 January 2026. An earlier application is permitted.
2.	**IPSAS 44:** Non-current Assets Held for Sale and Discontinued Operations.	This standard specifies the accounting for assets held for sale and the presentation and disclosure of discontinued operations. **I**PSAS 44 includes additional public sector requirements, in particular, the disclosure of the fair value of assets held for sale that are measured at their carrying amounts, when the carrying amount is materially lower than their fair value.	Effective for annual periods beginning on or after 1 January 2025. An earlier application is permitted.
3.	**IPSAS 48**: Transfer Expenses	The objective of this standard is to establish the principles that a transfer provider (i.e., an	Effective for annual periods

S/No.	Approved Standard	Changes	Effective Date
		entity) must apply to provide helpful information to users of financial statements regarding the nature, amount, timing, and uncertainty of expenses and related cash flows arising from transfer expense transactions. To achieve this objective, the standard requires an entity to assess the terms of the transaction along with all relevant facts and circumstances. This assessment determines the type of transfer expense and outlines the appropriate accounting treatment for such transactions.	beginning on or after 1 January 2026.
4.	**IPSAS 49:** Retirement Benefit Plans	The objective of this standard is to establish comprehensive accounting and reporting requirements for the financial statements of retirement benefit plans, with participants comprising current and former public sector employees and other eligible members. IPSAS 49 guides the accounting and reporting by a retirement benefit plan from the perspective of the plan itself. This enhances accountability to participants of the plan and other users.	Effective for periods beginning on or after 1 January 2026.

1.1.2 Change in Accounting Policy

During the year under review, there were no changes in accounting policies. Accordingly, the accounting policies adopted by the Authority remained consistent with those applied in the financial year 2023/24.

1.1.3 Going Concern

The Institute's management has assessed its ability to continue as a going concern. The Institute is satisfied that it has adequate resources to continue in operation for the foreseeable future. Furthermore, the Institute management is not aware of any material uncertainties that may cast significant doubt upon its ability to continue as a going concern. Therefore, the financial statements continue to be prepared on a going concern basis.

1.1.4 Impairment of Assets Carried at Amortised Cost

Impairment losses have been recognized on cash and balances with commercial banks, loans and receivables, and other assets. The Institute reviews its financial assets measured at amortised cost at each reporting date to assess whether an impairment loss should be recognised in the Statement of Financial Performance. In particular, judgment by Management is required in estimating the amount and timing of future cash flows when determining the level of impairment loss required. Such estimates are based on assumptions about a number of factors, and actual results may differ, resulting in future changes in the impairment.

The Institute makes a judgment on whether observable data indicates a measurable decrease in the estimated future cash flows of an individual asset in that portfolio. This evidence may include observable data indicating that there has been an adverse change in the payment status of borrowers,

Or local economic conditions that correlate with asset defaults. Management uses estimates based on historical loss experience for assets with credit risk characteristics and objective evidence of impairment similar to those in the portfolio when scheduling its future cash flows. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between loss estimates and actual losses incurred.

1.1.5 Income Recognition

Income comprises the fair value of Government Subvention, Revenue Grants, Tuition Fees, and Other Income.

Income is recognized as follows:

(a) Government Subventions and Assistance
Funds disbursed by the Government to the Institute to assist in carrying out its functions are recognized when received, and the conditions thereof, if any, are fulfilled by the Institute and are credited to the statement of financial performance.

(b) Revenue Grant
Revenue grants received for operating expenditure are credited to the revenue grants as income.

An inflow of resources from a non-exchange transaction recognized as an asset shall be recognized as revenue, except to the extent that a liability is also recognized in respect of the same inflow.

(c) Student Fees
Student Fees are recognized in the accounting period in which their related academic year falls on an accrual basis.

(d) Other Income
Other Income is reported in the accounts as earned from sources other than the Institute's primary source of revenue.

Income is recognized in the statement of financial performance when it is earned, not when it is actually received.

1.1.6 Capital Grant

Capital grants represent funds received for capital expenditure. On receipt, the funds are credited to the deferred capital grant account, and upon acquisition of the asset, they are credited to revenue from non-exchange transactions.

1.1.7 Employee Benefits

(a) Retirement Benefits and pensionable terms.
For employees seconded from the Government on a contract basis, the Institute makes contributions to their pension scheme, depending on the terms of their employment. Contributions to these funds are recognized as expenses in the period the employees render the related services. The National Institute of Transport has a statutory obligation to contribute to various pension schemes in favour of all employees employed on a permanent basis.

(b) Short-term Benefits
The cost of all short-term employee benefits, such as salaries, leave pay entitlements, medical aids, and long service awards, other contributions, and career development, is recognized during the period in which the employees render their services.

(c) Termination Benefits
Termination benefits are payable whenever an employee's services are terminated before the normal retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits.

1.1.8 Foreign Currency Translations

(a) Functional and Presentation Currency
The financial statements are presented in Tanzania Shillings, which is the Institute's functional and presentation currency.

(b) Transactions and Balances
Foreign currency transactions are translated into Tanzanian Shillings at the rates of exchange ruling on the dates of the transactions. Monetary assets and liabilities at the year-end expressed in foreign currencies are translated into Tanzanian shillings at the rates of exchange ruling at the end of the financial year. Gains or losses on exchange fluctuations are dealt with in the statement of financial performance.

1.1.9 Property, Plant and Equipment

Property, Machinery, and Equipment are recorded at historical cost, which includes expenditure that is directly attributable to the acquisition of the items. Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that the future economic benefits associated with the cost of the item can be measured reliably. All other repair and maintenance costs are charged to the statement of financial performance during the financial period in which they are incurred.

Depreciation

Land is not depreciated. Depreciation on other assets is calculated on the following basis:

(a) Depreciation is calculated to write off the cost/valuation of fixed assets over their expected useful lives on a straight-line method. It is the Institute's policy to annually reassess the depreciation method and rate. The relevant rates that have been applied consistently are as follows:

Asset Category	Depreciation Rate (%)
Land	NIL
Prefabricated Buildings and Fences	2
Buildings, internal roads, and water storage	2
Motor vehicles	10
Office Furniture and Equipment	10
Other equipment, workshop tools & teaching aids	4
Library books	10
Training Aircraft	Ours is in operation out of 12,000 Useful Hours.

(b) Depreciation is charged on assets from the date when they are put into use and stops on the date when the Institute derecognizes the asset.

An asset's carrying amount is written down immediately to its recoverable amount when there is strong evidence that the carrying amount is greater than its estimated recoverable amount.

The residual value and the useful life of an asset are reviewed at each annual reporting date and, if expectations differ from previous estimates, the change(s) are accounted for as a change in an accounting estimate.

Assets that are subject to depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the Carrying Amount may not be recoverable.

Gains and losses on disposal are determined by comparing the disposal proceeds with the carrying amount and are credited/charged to the income and expenditure account.

1.1.10 Trade and other receivables

Trade receivables do not carry any interest and are stated at their nominal value, reduced by appropriate allowances for the estimated irrecoverable amounts.

1.1.11 Inventories

Inventories are valued at the lower of cost and net realizable value. Cost is determined using the first-in, first-out (FIFO) method of valuation. This valuation method is consistent with that of previous years. Inventories categorized as obsolete/damaged are recorded in the financial statements at full value.

1.1.12 Cash and cash equivalents

For the cash flow statement, cash and cash equivalents comprise cash on hand and at the Bank.

1.1.13 Provisions

Provisions are made when the Institute has a present obligation arising from past events, for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation. A reliable estimate can be made for the amount of the obligation.

1.1.14 Impairment of Assets

The carrying amounts of assets other than stocks are reviewed at each balance sheet date to determine whether there is any indication of impairment.

Trade and other payables

Trade payables do not carry any interest and are stated at their nominal value of the consideration to be paid in the future for goods and services received, whether or not billed to the Institute.

1.2 FINANCIAL RISK MANAGEMENT

The overall risk management focuses on the unpredictable financial markets and aims to minimize potential adverse effects on the Institute’s financial performance. The Institute’s risk management is primarily vested in the Finance Department under the Council's guidance.

The specific risk management policies of the Institute are as follows:

(a) Liquidity Risk

The Institute has prudent liquidity risk management by maintaining sufficient cash to cover committed credit facilities and working capital requirements, as budgeted in each financial year, based on approved funds disbursed to the Institute by the Government and other donors, as well as funds generated internally.

(b) Credit Risk Management

The potential credit risk involves shorter cash and receivables, which are managed as follows:

(i) Receivables

Students joining the Institute on private sponsorship are required to pay tuition fees in cash. Students sponsored by the Higher Education Students' Loans Board, and, in a few cases, students with reputable sponsors, are allowed to continue their studies before paying fees in cash.

(ii) Foreign Currency Risk

Foreign currency risks are managed at an operational level, and they are monitored by the Finance department. Losses arising as a result of holding foreign currency denominated liabilities are managed through timely payment of outstanding liabilities.

		2024/25 TZS	2023/24 TZS
2.	**REVENUE FROM EXCHANGE TRANSACTIONS**		
	Accrued Revenue	882,502,449	1,611,054,165
	Receipts from Tuition Fees	26,605,185,749	21,975,457,525
	Prepaid revenue from last year's receipts	188,683,525	867,632,200
	Prepaid revenue from current year receipts	(356,062,921)	(466,203,004)
		27,320,308,802	**23,987,940,886**
3.	**REVENUE FROM NON-EXCHANGE TRANSACTIONS**		
	Revenue Grants - Non-Monetary	1,216,335,172	-
	Government Grant Development Foreign	12,377,257,266	14,841,447,161
	Realised Exchange Gain (Note 40)	118	939,425,407
	Government Grant Development Local	1,552,553,318	993,912,500
	Government Grant Other Charges	404,297,505	335,953,930
	Government Grant Personal Emolument	11,506,927,230	9,799,346,722
		27,057,370,609	**26,910,085,720**
4.	**OTHER REVENUE**		
	Application fee	269,230,000	241,032,000
	Motor Vehicle Inspection Fees	41,450,000	57,133,545
	Extended Accommodation Fees- Exchange	70,080,000	67,400,000
	Graduation Gown hire - Exchange	99,150,000	83,720,000
	GDS Fares and Ticketing	-	850,000
	Sale of Books	160,000	980,000
	Conference/Seminar	12,850,000	15,791,800
	Rental Income	53,700,000	22,860,000
	Receipt from Miscellaneous Fees	62,565,979	63,251,748
	Appel Fee	1,320,000	1,620,000
	Statement of result	12,640,000	16,980,000
	Loss of Identity Cards	9,425,000	6,345,000
	Library Membership	42,000	30,000
	Dispensary Income	53,595,526	40,375,658
	Fine Fees	3,165,000	634,000
	Workshop Income	70,000	60,000
	Student ID	7,500,000	6,600,000
	Postponement	10,540,000	-
	Tender Documents	-	4,725,000
		707,483,505	**630,388,751**

5.	**REVERSAL OF EXPECTED CREDIT LOSS (ECL)**	**2024/25**	**2023/24**
	CHANGE IN ECL ON CASH AND CASH EQUIVALENTS		
	ECL on cash - Balance b/d (Refer Note 11)	(5,551,373)	(69,092,217)
	ECL on cash - Balance c/d (Refer Note 11)	**4,466,751**	**55,537,906**
	Sub-Total (A)	(922,6222)	(13,554,311)
	CHANGE IN ECL ON RECEIVABLES		
	ECL on receivable - Balance b/d (Refer Note 12)	-	(2,511,162,882)
	ECL on receivable - Balance c/d (Refer Note 12)	-	2,488,539,986
	Sub-Total (B)	-	(22,622,895)
	Grand Total (A+B)	**(922,622)**	**(36,177,206)**

NATIONAL INSTITUTE OF TRANSPORT (NIT)

		2024/25 TZS	2023/24 TZS
6.	**WAGES, SALARIES, AND EMPLOYEE BENEFITS**		
	Civil Servants	11,506,927,230	9,799,346,722
	Civil Servants Contracts	1,103,188,995	935,071,120
	Electricity	158,312,471	232,399,229
	Extra-Duty	491,937,901	499,968,060
	Field Practical Allowance	308,759,838	2,710,762
	Food and Refreshment	278,185,920	460,188,029
	Furniture Expenses	56,000,000	116,000,000
	Honoraria	650,110,111	1,823,768,148
	Housing Allowance	197,680,000	148,500,100
	Invigilators Allowances	180,785,774	84,080,000
	Tuition fees	904,812,568	1,111,484,079
	Leave Travel	55,267,913	86,686,543
	Local-Based Staff Salary	2,652,900	2,538,000
	Outfit Allowance	4,963,507	3,300,000
	Professional Allowances	-	6,910,000
	Responsibility Allowance	138,000,000	192,395,000
	Retired Officer Reward	41,000,000	30,000,000
	Sitting Allowance	2,943,477,314	2,038,393,487
	Special Allowance	1,528,188,000	1,265,123,000
	Subsistence Allowance	91,484,000	-
	Teachers	1,569,424,916	1,653,984,101
	Telephone	78,000,000	112,006,710
	Transport Allowance	813,626,194	-
		23,102,785,552	**20,604,853,090**
7.	**MAINTENANCE EXPENSES**		
	Cement, Bricks, and Building Materials	329,450,626	882,152,659
	Computers, printers, scanners, and other computer-related equipment	218,137,178	98,502,160
	Direct labour (contracted) - Buildings	71,467,708	58,452,100
	Direct labour (contracted) - Vehicles and Transportation Equipment	16,450,000	2,677,300
	Motor Vehicles and Watercraft	5,795,204	11,915,536
	Oil and grease	27,432,796	552,000
	Outsource maintenance contract services - Buildings	130,766,497	7,920,500
	Outsource maintenance contract services	6,177,575	50,896,766
	Outsource maintenance contract services - Roads and Bridges	-	113,463,405
	Panel and body shop repair materials and services	65,996,577	3,894,282
	Photographic and survey equipment	24,510,000	16,806,976
	Spare Parts	88,667,196	70,324,519
	Tyres and Batteries	7,434,150	98,599,554
		992,285,507	**1,416,157,757**

8.	**OTHER EXPENSES**		
	Agency fees	62,181,910	178,292,286
	Annual Rent Fees	85,298,518	36,724,413
	Audit fees	91,140,000	88,356,000
	Bad and Doubtful expenses	89,583,350	806,653,817
	Bank Charges and Commissions	-	1,180
	Burial Expenses	45,062,000	87,077,000
	consultancy fees	-	143,466,328
	Director's Fee	83,000,000	113,673,136
	Field Trial Expenses	-	10,800,000
	Insurance Expenses	276,765,077	275,588,132
	Legal Fees	4,922,000	3,530,000
	Port Charges	760,000	-
	Registration Fees	75,945,000	46,588,861
	Registration, Accreditation, and Admission	145,211,000	3,760,000
		959,868,855	**1,794,511,153**

9.	**Use of Goods and Services**		
	Accommodation Training - Domestic	97,296,190	18,846,990
	Advertising and publication	79,000,000	191,520,514
	Air Travel Ticket straining	164,988,703	359,105,325
	Aviation gas/spirit	359,872,269	-
	Books, Reference, and Periodicals	45,000,000	33,600,000
	Cleaning Supplies - Use of Goods and Services	102,530,668	27,276,245
	Conference Facilities	221,302,392	223,267,864
	Consumable Medical Supplies	-	16,943,815
	Diesel	253,495,483	318,238,121
	Drugs and Medicines	31,545,077	31,924,584
	e Training Materials	328,483,866	9,314,000
	Electricity - Utilities, Supplies, and Services	206,869,655	86,355,631
	Entertainment - Hospitality Supplies and Services	111,059,660	111,443,560
	Examination Expenses	788,545,215	1,406,386,000
	Exhibition, Festivals, and Celebrations	73,080,000	120,346,000
	Food and Refreshments	107,991,700	214,305,851
	Gifts and Prizes	35,680,950	32,700,000
	Ground Transport (Bus, Train, Water)	171,390,338	1,152,811,367
	Ground travel (bus, railway, taxi, etc) Travel - In - Country	300,850,581	313,828,601
	Ground travel (bus, railway, taxi, etc) Travel Out of Country.	-	38,848,000
	Health Insurance Training - Foreign	15,345,907	14,293,908
	Internet and Email connections	250,647,116	277,641,502
	Office Consumables (papers, pencils, pens, and stationery)	519,727,488	1,274,888,447

Outsourcing Costs (includes cleaning and security services)	482,891,542	529,037,278
Per Diem - Domestic	2,279,648,444	3,102,644,666
Per Diem - Foreign	159,902,374	451,484,536
Posts and Telegraphs	4,026,205	3,031,600
Printing and Photocopy paper	474,798,027	137,369,983
Printing and Photocopying Costs	417,528,808	331,400,729
Publicity	33,467,600	11,458,500
Remuneration of Instructors	11,340,000	3,200,000
Rent of Private vehicles	17,595,582	1,050,000
Rent of Vehicles and Crafts	-	5,930,000
Research and Dissertation Training - Domestic	-	5,000,000
Research and Dissertation Training - Foreign	23,900,000	500,000
Special Uniforms and Clothing	46,280,000	19,425,000
Sporting Supplies	924,386	10,529,000
Subscription Fees	70,668,630	44,313,780
Technical Materials	-	6,143,000
Technical Service Fees	8,570,550	180,298,481
Training Aids	45,120,000	33,647,195
Training Allowances	5,500,000	45,516,323
Training Materials	36,218,000	22,937,000
Uniforms and Ceremonial Dresses	90,193,930	17,173,100
Uniforms -Clothing, Bedding, Footwear, and Services	39,372,220	78,904,260
Upkeep Allowances	155,764,217	425,790,466
Upkeep/ Stipend Allowance	12,690,000	9,400,000
Visa Application Fees	9,108,100	2,939,860
Water Charges	**49,371,511**	38,322,368
	8,739,583,384	**11,791,333,450**

10. TRANSFER TO GOVERNMENT

Contribution	523,275,000	1,000,000,000
	523,275,000	**1,000,000,000**

11. CASH AND CASH EQUIVALENTS

	TZS	**TZS**
BoT Own source Collection Account	3,602,573,474	1,339,178,161
Cash in Hand	-	119,300
Deposit General Cash Account	209,384,321	28,849,712
Development Expenditure Cash Account	1,755,522,309	1,685,674,689
HESLB Funds Account	13,681,312	91,577,775
Imprest Cash Account	71,800	119,300
Own source Collection Account - NMB	1,385,250	1,371,500
Own source Development Expenditure	367,152,177	86,533,280
Own source Recurrent Expenditure GF	456,006,649	493,820,226
Recurrent Expenditure Cash Account	59,319,651	112,035,282
Unapplied Cash Account	101,901,268	99,902,132

	USD BOT Collection Account	9,888,401,096	10,217,870,249
	USD Commercial Collection Account	504,611	504,493
		16,455,903,918	**14,157,556,099**
	Less: Provision for Expected Credit Loss on Cash	**(63,982,009)**	**(55,537,906)**
		16,391,921,909	**14,102,018,193**
12	**RECEIVABLE**		
	Imprest Receivable	13,484,000	22,900,000
	Receivable	4,273,962,868	4,611,886,527
	Other Receivables	841,583,250	977,453,420
		5,129,030,118	**5,612,239,947**
	Less: Provision for Expected Credit Loss	(3,098,390,135)	(2,488,539,986)
		2.030,639,983	**3,123,699,961**
13	**INVENTORIES**		
	Consumables	462,867,789	**374,957,591**
		462,867,789	**374,957,591**
14.	**PREPAYMENTS**		
	Prepayment - Expense	335,352,234	739,700,293
	Advance payment made to contractors	429,286,508	1,260,988,322
	Total Advance payment for assets acquisition	11,035,122,899	10,749,976,839
		11,799,761,641	**12,750,665,454**

15. PROPERTY, PLANT, AND EQUIPMENT (AMOUNT IN TZS)

COST/VALUATION	Land	Building & Storage Tanks	Motor Vehicle & Motorcycle	Furniture	Equipment	Library Books	Teaching Aid	Training Aircraft	Computer Software (CBT)	Total
At 1 July 2024	16,640,337,253	13,487,427,171	2,710,943,040	4,746,765,435	4,617,937,944	1,640,902,139	5,755,598,917	2,584,247,125	-	**52,184,159,024**
Additions-Monetary	-	7,496,209,293	275,340,277	1,431,441,244	261,017,400	-	-	-	605,611,479	**10,069,619,693**
-Non-Monetary	-	5,547,447,207	138,000,000	-	182,310,000	-	-	45,000,000	-	**5,912,757,207**
At 30 June 2025	**16,640,337,253**	**26,531,083,671**	**3,124,283,317**	**6,178,206,679**	**5,061,265,344**	**1,640,902,139**	**5,755,598,917**	**2,629,247,125**	**605,611,479**	**68,166,535,924**
	-									
DEPRECIATION										
At 1 July 2024	-	4,024,366,921	2,150,668,575	3,769,575,337	2,896,133,209	538,038,527	2,371,147,528.5	5,394,616	-	**15,755,324,713**
Charge for the year		291,715,796	145,049,875	327,992,734	232,310,406	163,945,343	168,258,910.4	12,005,981	60,561,148-	**1,401,840,193**
Disposal										**-**
At 30 June 2025	**-**	**4,316,082,717**	**2,295,718,450**	**4,097,568,071**	**3,128,443,615**	**701,983,870**	**2,539,406,439**	**17,400,597**	**-**	**17,157,164,907**
CARRYING VALUES										
At 30 June 2025	**16,640,337,253**	**22,215,000,954**	**828,564,867**	**2,080,638,608**	**1,932,821,729**	**938,918,269**	**3,216,192,478**	**2,611,846,527**	**545,050,311**	**51,009,371,016**
At 30 June 2024	**16,640,337,253**	**9,463,060,250**	**560,274,465**	**977,190,098**	**1,721,804,735**	**1,102,863,612**	**3,384,451,389**	**2,578,852,509**	**-**	**36,428,834,311**

15. PROPERTY, PLANT AND EQUIPMENT (Continued)

COST/VALUATION	Land	Building & Storage Tanks	Motor Vehicle & Motorcycle	Furniture	Equipment	Library Books	Teaching Aid	Training Aircraft	Total
At 1 July 2023	16,640,337,253	13,487,427,171	2,310,162,512	4,470,694,228	3,867,260,344	1,292,721,375	4,174,228,892	-	46,242,831,775
Additions-Monetary		-		276,071,207	750,677,600	348,180,763			1,374,929,570
-Non Monetary			400,780,528				1,581,370,025	2,584,247,125	4,566,397,678
									-
At 30 June 2024	**16,640,337,253**	**13,487,427,171**	**2,710,943,040**	**4,746,765,435**	**4,617,937,944**	**1,640,902,138**	**5,755,598,917**	**2,584,247,125**	**52,184,159,023**
DEPRECIATION									
At 1 July 2023	-	3,754,618,377	2,018,268,700	3,495,232,557	2,929,275,871	376,991,780	2,016,782,849	-	14,591,170,134
Charge for the year		269,748,543	132,399,875	274,342,780	184,590,508	161,046,747	136,631,510	5,394,616	**1,164,154,579**
Disposal									-
At 30 June 2024	**-**	**4,024,366,920**	**2,150,668,575**	**3,769,575,337**	**3,113,866,379**	**538,038,527**	**2,153,414,359**	**5,394,616**	**15,755,324,713**
CARRYING VALUES									
At 30 June 2024	**16,640,337,253**	**9,463,060,250**	**560,274,465**	**977,190,098**	**1,721,804,735**	**1,102,863,612**	**3,384,451,389**	**2,578,852,509**	**36,428,834,310**
At 30 June 2023	**16,640,337,253**	**9,732,808,794**	**291,893,812**	**975,461,671**	**937,984,474**	**915,729,595**	**2,157,446,042**	**-**	**31,651,661,641**

16. CAPITAL WORK IN PROGRESS

Capital work in progress relating to the construction of the National Resource Centre, Vehicle Building, Fence, Accounts block, Administration block, Aviation complex, shop building, and Pilot Building are described below:

Amount in TZS

	Opening Balance 2024/25	Addition		Capitalization 2024/25	Closing Balance 2024/25
		Monetary	Non-Monetary		
Library Building	8,688,832,824	468,586,730	88,428,860		9,245,848,414
Fence	882,049,453	99,438,322	36,194,841		1,017,682,616
WIP Pilot Building Dodoma	132,644,431	-	-		132,644,431
Automobile & Aviation Workshop	536,830,142	-	-		536,830,142
Full Motion Mock-up building	77,263,686	-	-		77,263,686
Academic Building (Tower)	549,322,190	-	-		549,322,190
Civil Engineering Laboratory	1,233,155,402	995,422,013	-		2,228,577,415
NIT Access Roads	341,140,945	101,516,465	-		442,657,410
Maritime NIT Lindi Campus	658,657,650	182,165,909	-		840,823,559
3 CoE Buildings, Aviation Buildings	4,081,111,940	4,614,405,977	1,628,754,475	-	10,324,272,392
2 Hostels for male and female Students	5,050,811,890	-	6,253,581,598	11,304,393,488	-
3 Aviation Buildings at KIA Campus	400,800,000	-	-	-	400,800,000
	22,632,620,553	**6,461,535,416**	**8,006,959,774**	**11,304,393,488**	**25,796,722,255**

	2024/25	2023/24
17. DEFERRED INCOME (REVENUE)	**2024/25**	**2023/24**
Recurrent Deferred Income	97,826,413	104,905,282
	97,826,413	**104,905,282**

Government subvention for recurrent expenses received during the year but not spent up to year-end.

18. DEPOSITS		
Deposit General	208,195,018	27,660,410
Retention	1,567,109,403	1,318,014,105
Unapplied Deposit Account	101,901,268	99,902,132
	1,877,205,689	**1,445,576,647**
19. PAYABLES AND ACCRUALS		
Other Payables	2,783,779,313	3,553,812,586
Staff Claim	246,450,000	-
Supplies of goods and services	1,868,904,240	797,106,817
Withholding tax	608,250	961,380
Student Research Fund	11,206,187	89,102,650
	4,910,947,990	**4,440,983,433**

The amount of other payables TZS 2,783,779,313 includes TZS 648,577,775 being the principal amount for land rent. The institute provides educational services but occupies land in a light industrial area, and land rent is charged at commercial rates. The institute has initiated the process of seeking relief from the rent, along with related interest and penalties.

20. DEFERRED INCOME (CAPITAL)	2024/25	2023/24
Development Deferred Income - Government	1,565,405,837	1,443,194,233
Development Deferred Income - World Bank	7,145,161,025	8,383,442,730
	8,710,566,862	**9,826,636,963**

The deferred amount TZS 1,565 million represents funds for the purchase of twin-engine aircraft TZS 573 million, TZS 704 million for the remaining 10% cost of the Full Motion Cabin Crew Mock-up, and TZS 258 million for payment to contractors of the construction project and the National Institute of Transport.

NIT secured funds from the World Bank through the East Africa Skills for Transformation and Regional Integration Project (EASTRIP). NIT will receive USD 21.250 million during the five years of the project, which started on 31 May 2019 and is expected to close on 31 December 2026. During the year 2024/25, NIT received USD 4.167 million (TZS 11,218 million). The total amount received to date is USD 21.055 million (TZS 50,353 million), which is 99% of the total amount to be received for the project. As at 30 June 2025, the amount spent was TZS 40,799 million, and the deferred (unspent) amount was TZS 9,554 million.

	2024/25 TZS	2023/24 TZS
21. RECEIPTS FROM NON-EXCHANGE TRANSACTION		
Government Grants Development	13,929,810,584	14,743,610,578
Government Grant Personal Emoluments	11,506,927,231	9,799,346,722
Government Grant Other Charges	404,297,505	335,953,930
Add Change in deferred Capital	(1,116,070,102)	1,218,164,921
Add Change in deferred Recurrent	(7,078,869)	50,743,672
Add gain in exchange -	118	939,425,407
Less Loss in exchange - World Bank funds	(347,186,270)	
Change in deposits (Note 27	182,533,745	(46,149,461)
	24,553,233,942	**27,041,095,769**
22. RECEIPTS FROM EXCHANGE TRANSACTIONS		
Receipt of Students Fees		
Receipts from Exchange Transactions	**27,320,308,802**	**23,987,940,886**
Add/Less: Change in Working Capital		
Tuition Fees paid in Advance	81,134,370	(490,582,446)
Receivable from exchange transaction	337,923,659	(474,240,380)
	27,739,366,831	**23,023,118,060**

		2024/25	2023/24
		TZS	**TZS**
23	**OTHER REVENUE**		
	Application fee	269,230,000	241,032,000
	Motor Vehicle Inspection Fees	41,450,000	57,133,545
	Extended Accommodation Fees- Exchange	70,080,000	67,400,000
	Graduation Gown hire - Exchange	99,150,000	83,720,000
	GDS Fares and Ticketing	-	850,000
	Sale of Books	160,000	980,000
	Conference/Seminar	12,850,000	15,791,800
	Rental Income	53,700,000	22,860,000
	Receipt from Miscellaneous Fees	62,565,979	63,251,748
	Appel Fee	1,320,000	1,620,000
	Statement of result	12,640,000	16,980,000
	Loss of Identity Cards	9,425,000	6,345,000
	Library Membership	42,000	30,000
	Dispensary Income	53,595,526	40,375,658
	Fine Fees	3,165,000	634,000
	Workshop Income	70,000	60,000
	Student ID	7,500,000	6,600,000
	Postponement	10,540,000	-
	Tender Documents	-	4,725,000
		707,483,505	**630,388,751**
24.	**CASH PAID TO EMPLOYEES**		
	Wages, Salaries and Employees' Benefits		
	Wages, Salaries and Employees' Benefits	23,102,785,552	20,604,853,090
	Add/Less: Change in Working Capital		
	Tuition Fees	(904,812,568)	(1,111,484,078)
	Staff Claims	(246,450,000)	2,262,162,033
		21,951,522,984	**21,755,531,043**
25.	**CASH PAID TO SUPPLIERS**		
	Supplies and Consumables used		
	Use of Goods and Services Expenses	8,739,583,384	11,791,333,450
	Add/Less: Change in Working Capital		
	Consumables	87,910,198	(10,380,332)
	Imprest Receivable - Staff	(9,416,000)	(176,141,520)
	Other Receivable	(135,870,170)	(196,960,018)
	Prepayment Consumables	(404,348,059)	404,934,610
	Retention Payable Addition	(249,095,298)	(1,074,256,098)
	Supplies of goods and services Addition	(1,071,797,424)	461,915,813
	Withholding tax	353,130	910,519
	Student Research fund	77,896,463	(6,102,650)
	Tuition Fees	904,812,568	1,128,908,633

		2024/25	2023/24
		TZS	**TZS**
		7,940,028,793	**12,324,162,406**
26.	**OTHER EXPENSES PAID**		
	Other Expenses paid	1,811,036,498	1,146,707,006
	Other Expenses	959,868,855	1,794,511,153
	Add/Less : Change in Working Capital		
	Other Payables	851,167,643	(647,804,147)
		1,811,036,498	1,146,707,006
		1,811,036,498	**1,146,707,006**
27.	**CHANGE IN DEPOSITS**		
	Change in Deposit General (Ref Note 17)	180,534,609	(7,123,446)
	Change in Unapplied Deposit (Ref Note 17)	1,999,136	(39,026,015)
		182,533,745	**(46,149,461)**
28.	**ACQUISITION OF PROPERTY PLANT AND EQUIPMENT (PPE)**		
	Additional PPE for the year (Note15)	10,069,619,693	1,374,929,570
	Additional Work in Progress (Note16)	6,461,535,416	12,014,509,179
		16,531,155,108	**13,389,438,749**

29. PREPAYMENT FOR ASSETS ACQUISITION

Prepayment for assets acquisition relating to the advance payment for acquisition of Full Motion Mock-up, Twin Engine Aircraft, Min Bus, Workshop Equipment, Pilot Training Equipment, Flight Simulators and Aviation System Trainer are described below:

No	DETAILS	OPENING 2024/2025	ADDITIONAL	CAPITALIZED	CLOSING 2024/2025
	ADVANCE PAYMENT MADE TO CONTRACTORS				
1	Advance payment to NIT Contractors: 3 Projects	124,623,701	429,286,508	124,623,701	429,286,508
2	Advance payment to EASTRIP Contractors: 5 Buildings	1,136,364,620	-	1,136,364,620	-
	SUB -TOTAL (A)	**1,260,988,321**	**429,286,508**	**1,260,988,322**	**429,286,508**
	ADVANCE PAYMENT FOR ASSETS ACQUISITION				
1	Full Motion Mock-ups	7,802,064,124	-	-	7,802,064,124
2	Twin Engine Aircraft	369,912,500	135,284,500		505,197,000
3	Tata Min Bus	138,000,000	-	138,000,000	-
4	Generator KVA 200.	-	109,150,000	-	109,150,000
5	Fixed Mock-up	495,472,736	-	-	495,472,736
6	Workshop Equipment	881,821,468	-	-	881,821,468
7	Pilot training equipment	19,283,246	-	-	19,283,246
8	Flight Simulators	464,691,500	-	-	464,691,500
9	Aviation System Trainers	578,731,264	178,711,561	-	757,442,825
	SUB -TOTAL (B)	**10,749,976,838**	**423,146,061**	**138,000,000**	**11,035,122,899**
	GRAND TOTAL (A+B)	**12,010,965,159**	**852,432,569**	**1,398,988,321**	**11,464,409,408**

In December 2024, Wright Brothers Flight Technology, the supplier to whom the Institute had made an advance payment in March 2024 for the procurement of a flight simulator, was declared bankrupt. The Institute informed the Permanent Secretary of the Ministry of Transport of the matter by letter on 6 January 2025. Following that, the Permanent Secretary requested the Solicitor General to commence procedures for the recovery of the advance payment. The Solicitor General established, with the Permanent Secretary's approval, a committee to follow up on liquidation procedures in the Netherlands. The committee conducted a follow-up and submitted a report to the Solicitor General, narrating the liquidation procedures and the steps taken. Upon receiving the report, the Solicitor General submitted the same to the Permanent Secretary for review. The financial impact will be recognized in the financial statements once the outcome of the liquidation process is determined with reasonable certainty.

30. RECONCILIATION OF CASH FLOWS FOR THE PERIOD ENDED 30 JUNE 2025

Surplus/ Deficit for the Period	18,400,043,902	13,793,582,534
Add/ (Less) Non-Cash Item		
Recurrent Grants	(1,216,335,172)	-
Expected Credit Loss	619,216,874	-
Reversal Expected Credit Loss	(922,622)	(36,177,206)
Depreciation of Property, Plant and Equipment	1,401,840,193	1,164,154,579
Add/ (Less) Change in Working Capital		
Deferred Income (Capital)	1,116,070,101	126,415,839
Deferred Income (Revenue)	(7,078,869)	50,743,673
Inventories	(87,910,198)	10,380,332
Deposits	182,533,744	(46,149,461)
Payables and Accruals	719,059,856	(1,504,832,470)
Prepayments	404,348,059	(404,934,610)
Receivables	483,209,829	(101,138,842)
Net Cash Flow from Operating Activities	**19,781,935,496**	**13,052,044,368**

31. CAPITAL FUND

The Capital Fund amounting to TZS 6,912,423,766 represents the Government's contribution to the Institute for its establishment.

32. RELATED PARTY TRANSACTIONS

32.1 Director's Fees and Expenses

	2024/25	2023/24
	TZS	**TZS**
Directors' fees	75,500,000	75,500,000
Other costs	124,460,000	109,750,000
	199,960,000	**185,250,000**

32.2 Key Management Remuneration

Salaries and other benefits	287,065,241	250,608,000
	287,065,241	**250,608,000**

32.3 Investment in Associate

NIT Company	100,000,000	-

33. RECONCILIATION OF ACTUAL AMOUNTS ON A COMPARABLE BASIS BETWEEN STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS AND STATEMENT OF CASH FLOW FOR THE YEAR ENDED 30 JUNE 2025

Description	Activities			Total TZS
	Operating TZS	Financing TZS	Investing TZS	
Actual amount on a comparable basis as presented in the Statements of comparison of the Budget and actual amount	33,283,832,182	-	17,346,883,277	50,630,715,459
Receipts	53,015,668,214	-	-	53,015,668,214
Actual Amount in the Statements of Cash Flows	**19,731,836,032**	**-**	**17,346,883,277**	**(2,384,952,755)**

34. REGROUPING AND RECLASSIFICATIONS

The institute began using the new Government Accounting System (Mfumo wa Uhasibu Serikalini - MUSE) in 2020/21. The system is still being developed, and changes are being made to refine it, including the types of reports and their contents; therefore, figures for the previous year are being regrouped and reclassified for comparability.

35. BUILDING GUTTED BY FIRE

During the year 2011/12, fire accidents gutted the building valued at TZS 384 million; the loss thereon was fully provided in the financial statement for the year 2018/19. Currently, the Institute is awaiting Parliament's approval for write-off from the books.

36. CURRENCY

These financial statements are expressed in Tanzania Shillings (TZS).

37. COMPARATIVE FIGURES

Comparative figures have been reclassified to conform to the current year presentation.

38. EXCHANGE GAIN/LOSS

FUND RECEIVED FROM THE WORLD BANK FOR THE YEAR 2024/25

DETAILS	DATE	AMOUNT (USD)	EXCHANGE RATE	AMOUNT (TZS)
Forth Disbursement	25/09/2024	2,382,859.70	2,677,1090	6,379,172,472
Fifth Disbursement	05/05/2025	1,784,630.20	2,667,1089	4,759,803,090
Total Fund Received		4,167,489.90		11,138,975,562

CALCULATION OF EXCHANGE GAIN - 2024/2025 CLOSING BALANCES

ITEM	EXCHANGE RATE	AMOUNT	AMOUNT
		USD	TZS
Opening Exchange Rate 25.09.2024	2,690.5442	**2,010,868.75**	5,410,331,252
05.05.2025	2,693.7800	**1,784,630.20**	4,807,401,140
Sub-Total (A)			**10,217,732,392**
Closing Exchange Rate (B) 30.06.2024	2,605.2970	**3,795,498.95**	9,888,402,028
Exchange Loss on Bank Balance (B-A)			**(254,715,890)**

CALCULATION OF EXCHANGE GAIN - 2024/2025 TRANSACTION DURING THE YEAR

ITEM	EXCHANGE RATE	AMOUNT	AMOUNT
		USD	TZS
Opening Cash Balance	2,626.9307	3,889,661.49	10,217,871,181
Fund Received and Spent 2024/25	2,677.1096	371,989.95	999,857,643
Sub-Total (C)			11,213,728,824
Cash Transfer from BOT to NMB during the year 2024/2025 (D)		4,261,651.44	11,121,258,443
Exchange Loss on Translation (D-C)			**(92,470,380)**
Net Foreign Exchange Loss (B-A) + (D-C)			**(347,186,270)**
Opening Exchange Rate (E)	2,626.9307	**100.00**	262,693
Closing Exchange Rate (F)	2,628.1148	**100.00**	262,811
Exchange Gain on Bank Balance (F-E)			**118**

39. PROVISION FOR EXPECTED CREDIT LOSS (ECL)

CHANGE IN ECL ON CASH AND CASH EQUIVALENTS		
ECL on cash - Balance b/d (Refer Note 11)	(55,537,906)	(69,092,217)
ECL on cash - Balance c/d (Refer Note 11)	**63,485,455**	**55,537,906**
Sub-Total (A)	7,947,549	(13,554,311)
CHANGE IN ECL ON RECEIVABLES		
ECL on receivable - Balance b/d (Refer Note 12)	(2,488,539,986)	(2,511,162,882)
ECL on receivable - Balance c/d (Refer Note 12)	3,098,390,135	2,488,539,986
Sub-Total (B)	609,850,149	(22,622,896)
Grand Total (A+B)	**619,216,874**	**(36,177,207)**

No.	Name of the Bank	Rating Agency	Score	Probability of Default (PD)
1.	NMB BANK PLC	Moody's	B1	2.16%
2	CRDB BANK PLC	Moody's	B1	2.16%

EXPECTED CREDIT LOSS (ECL) COMPUTATION 2024/25

No.	Bank Account	EAD	PD	LGD	AMOUNT
1.	02J1095093400 (CRDB Bank)	241,800.00	2.16%	100%	5,222.88
2.	20501100008 (NMB Bank)	175,000.00	2.16%	100%	3,780.00
3.	20510054558 (NMB Bank)	34,405,472.32	2.16%	100%	743,158.20
4.	20510065544 (NMB Bank)	2,712,941,947.59	2.16%	100%	58,599,546.07
5.	20510065547 (NMB Bank)	71,800.00	2.16%	100%	1,550.88
		2,747,836,019.91			59,353,258.03

40. PRIOR YEAR ADJUSTMENT

The prior year adjustment is associated with amortization of payables and accrual namely retention monies and supplies of goods and services that were not amortized in the financial year 2023/24. Therefore, the prior year adjustment has been incorporated in the prior year financial report to reflect the amortization development subvention foreign in the financial year in which the occurred;

Adjusted Areas	Prior Balance	Adjustment	Restated Balance
	2023/24		**2023/24**
Deferred Statement	11,057,469,143	(1,125,926,898)	9,931,542,245
Subvention Development Foreign	13,749,698,078	1,091,749,083	14,841,447,161
Accumulated Surpluses / Deficits	52,854,509,622	34,177,815	52,888,687,437

41. **PAYABLE MOVEMENTS**

DESCRIPTONS	OPENING 2024/25	PAID	ADDITON	BALANCE 2024/25
Other Payables	3,553,812,586	1,719,412,043	949,378,770	2,783,779,313
Retention	1,318,014,105	48,015,192	297,110,490	1,567,109,403
Withholding tax	961,380	961,380	608,250	608,250
Staff Claims	-	-	246,450,000	246,450,000
Suppliers of goods and services	797,106,817	613,759,138	1,685,556,562	1,868,904,241
Student Research Fund	89,102,650	77,896,463		11,206,187
TOTAL	5,758,997,538	2,460,044,216	3,179,104,072	6,478,057,394

42 CHARITABLE DONATION

Donation to a Charitable Organization	8,000,000	10,000,000
	8,000,000	**10,000,000**

43. INTER-GOVERNMENT TRANSACTIONS.

LIST OF TRANSACTIONS/BALANCES WITH OTHER GOVERNMENT ENTITIES FOR THE YEAR ENDED 30 JUNE 2025

S/no	Goods/Services	Goods/ Service Provider	Amount Paid (TZS)	Balance
1	Conference facilities	Agency For the Development of Education	1,350,000	-
2	Air Tickets	Air Tanzania Company Limited	4,854,000	-
3	Conference facilities	Controller and Auditor General	1,200,000	-
4	Audit fee	Controller and Auditor General	31,140,000	-
5	Water Bill	Dar es Salaam Water and Sanitary Supply Limited	31,829,883	-
6	Certification and Training Fee	Director General, Tanzania Civil Aviation Authority	17,031,500	-
7	Government Mailing System Bill	E Government Agency	21,513,366	-
8	Annual fees	E Government Authority	1,600,000	-
9	Training fee & Annual Subscription fee	Engineers Registration Board	5,460,000	-
10	Purchase of Official Stamps	Government Printer	892,000	-
11	Purchase of Motor vehicle and Spare parts	Government Procurement Services Agency	442,790,277	-
12	Clearing and forwarding	Government Procurement Services Agency	11,215,575	-
13	civil servants loan deductions	Higher Education Students ' Loans Board	2,186,550	-
14	Subscription fee	Information and Communication Technologies Commission	2,220,000	-
15	Conference facilities	Institute of Adult Education	3,750,000	-
16	Hiring a Graduation Gown	Institute of Finance Management	15,000,000	-
17	Conference facilities	Institute of Rural Development Planning	1,750,000	-
18	Inheritance	Integrated Justice Centre	1,480,000	-
19	Conference facilities	Land Transport Regulatory Authority	6,000,000	-
20	Land Rent	Ministry of Lands	47,433,050	-
21	Medical Charges	Muhimbili National Hospital	741,400	-
22	Subscription fee	National Board of Accountants and Auditors	960,000	-
23	Conference facilities	National College of Tourism	3,045,000	-
24	Verification of Fee & Quality assurance fee	National Council for Technical Education	503,430,000	-
25	Statutory Contribution	National Health Insurance Funds	18,647,880	-
26	Insurance	National Insurance Corporation of Tanzania Ltd	298,011,047	-
27	Exhibition payments	Occupational Safety and Health Authority	3,050,000	-
28	Subscription fee	Procurement and Supplies Professionals and Technicians Board	500,000	-
29	Nest service Bill	Public Procurement Regulatory Authority	10,100,000	-
30	Statutory contribution	Public service social security fund	40,628,653	-

LIST OF TRANSACTIONS/BALANCES WITH OTHER GOVERNMENT ENTITIES FOR THE YEAR ENDED 30 JUNE 2025

S/no	Goods/Services	Goods/ Service Provider	Amount Paid (TZS)	Balance
31	Conference facilities	Sokoine university of agriculture	11,976,000	-
32	Advertisement	Tanzania Broadcasting Corporation	14,632,000	-
33	Consultancy	Tanzania Buildings Agency	132,989,796	-
34	Physical Verification Fee and Service Fee	Tanzania Bureau of Standards	180,000	-
35	Festivals	Tanzania Commission for Science and Technology	1,500,000	-
36	Annual fees	Tanzania Communications Regulatory Authority	4,624,000	-
37	Electric charges	Tanzania Electricity Supply Company Limited	328,650,941	-
38	Conference facilities	Tanzania Forestry Research Institute	2,000,000	-
39	Permit for Construction	Tanzania National Roads Agency	680,000	-
40	Conference facilities	Tanzania Nurses and Midwives Council	7,400,000	-
41	Rental Box	Tanzania Posts Corporation	70,000	-
42	Income tax - Pay as you earn (PAYE)	Tanzania Revenue Authority	213,453,905	-
43	Withholding taxes on goods and services	Tanzania Revenue Authority	710,653,914	-
44	Custom duties	Tanzania Revenue Authority	137,082,489	-
45	Advertisement	Tanzania Standard Newspapers Ltd	5,897,050	-
46	Internet charges	Tanzania Telecommunications Corporation	19,495,249	-
47	Exhibition payments	Tanzania Trade Development Authority	18,434,635	-
48	Licensing fee	Ubungo Municipal Council	1,050,000	-
49	Laboratory work	University of Dar es Salaam	29,622,084	-
50	Leaders Training Fee	Uongozi Institute	8,800,000	-
51	Training fee	Vocational Educational and Training Authority	2,375,000	-
52	Well Construction	Wami Ruvu Water	1,800,000	-
53	Statutory Contribution	Workers Compensation Fund	5,087,281	-
			3,188,264,525	**-**